

**National Board:  
Director at Large**



**Paul Carolan Bio**

Paul Carolan has been involved with Occupational Health and Safety in the public and private sectors for twenty-five years. A veteran fire officer and investigator, paramedic and instructor, his health and safety career began as an elected safety representative in the Dublin Fire Brigade, Ireland.

Serving in various senior and consultancy roles and providing services to a wide range of sectors including; healthcare, construction, pharmaceutical, manufacturing and large sporting events. He is currently working with the Nunavut Employees Union and Public Service Alliance of Canada providing support in Labour Relations and Occupational Health and Safety.

Paul holds a BSc in OHS Management and is completing an MSc in OHSE Management. Current designations include CMIOSH, BCRSP and his CSSE CHSC is pending. He is also Certified Psychological Health and Safety Advisor.

Current voluntary roles include five OHS CSA technical committees, BCRSP examination committee and CSSE Task Force on CRSP/T study guides. He has represented the Government of Nunavut on the Canadian Association of Administrators of Labour Law – Occupational Safety and Health sub committee and is past national chair of the Skills Canada Workplace Safety Committee. Prior to moving to Canada, Paul had leadership roles with IOSH Ireland, and led the formation of the IOSH Fire Risk Management Committee.



Recognised by colleagues as a tireless and passionate advocate for advancing our profession, and a consistent supporter for leadership changes and the formulation of a new visionary journey for CSSE. Core areas of interest are:

- regulation of the OHS profession
- minimum academic qualifications for senior positions
- secure CSSE seats on CSA OHSE technical Committees
- sector-based examinations within current designations
- introduction of mandatory practical assessments
- increased alignments with allied professions
- accreditation standards for third level OHS course providers
- formation of one national OHSE organization
- ensure CSSE grows and reflects on the diversity of Canada

A CSSE member for 8 years, he is the founding member of the Nunavut Chapter in 2019. He is a previous committee member for the Niagara Falls PDC, and speaker at the PDC in Halifax.