



CANADA'S SAFETY, HEALTH AND ENVIRONMENTAL PRACTITIONERS

CSSE

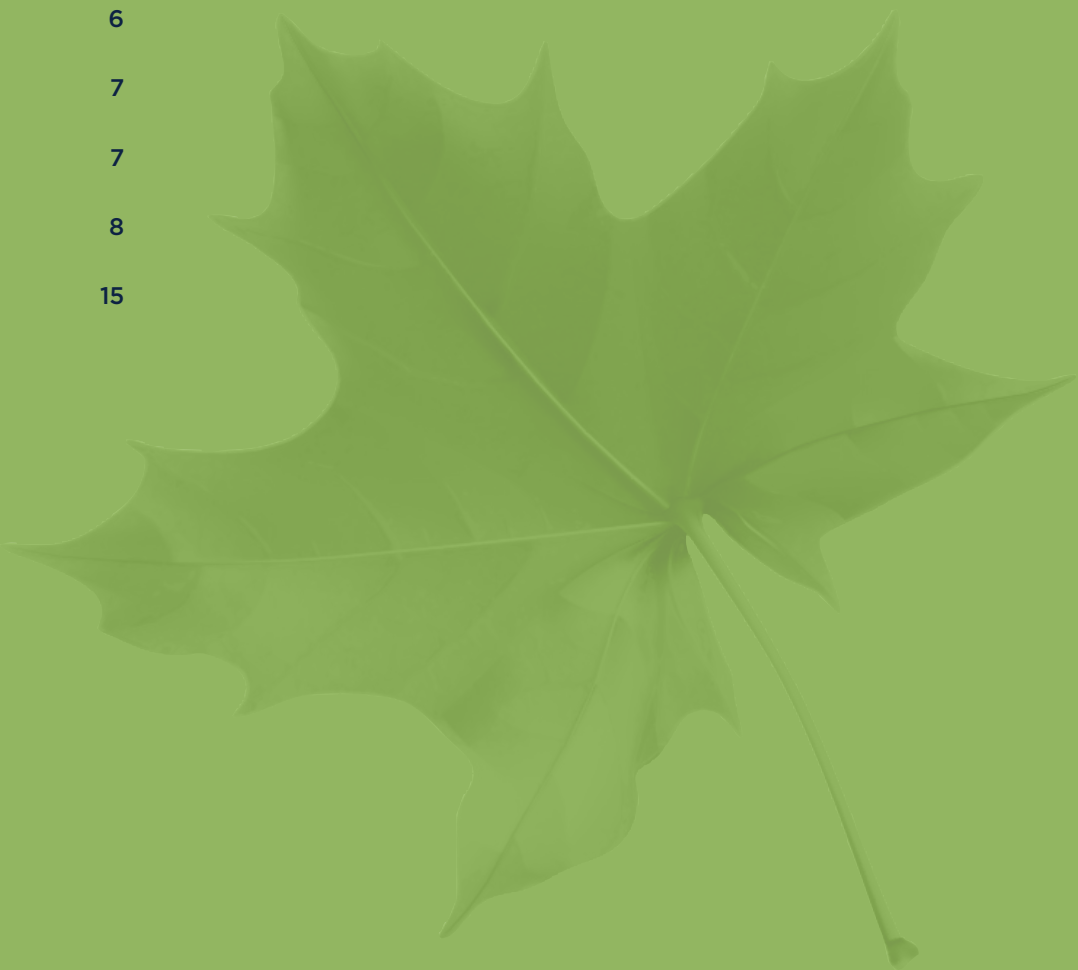


ANNUAL REPORT 2015



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PRESIDENT'S MESSAGE

This past year has been the beginning of a process to build change within CSSE.

In the summer of 2014 the CSSE Board of Directors, with input from members across the country, created CSSE's "20/20" Vision ... where CSSE will shape the "safety profession in Canada by working collaboratively with its members and partners."

While CSSE will continue to be the voice of safety in Canada, this new vision means your elected Board of Directors will work with its members and partners to clarify the safety profession within Canada; to help employers understand that there is more to selecting the right "safety person" for a job than just giving someone a new job title with the word "safety" incorporated.

A starting point for CSSE was this year's release of the "Hiring a Health and Safety Practitioner" guide. This guide was modeled after a similar publication at ASSE and was prepared by a group of CSSE volunteers who worked at it for over a year. The result has been overwhelming! Since its release during NAOSH Week, we have distributed copies to key stakeholders, and in only 122 days it has been downloaded 3,022 times from the CSSE website: making the Hiring Guide one of the most popular CSSE downloads of all time! If you haven't yet downloaded a copy, please do! More importantly share it with a friend or associate in Human Resources or fellow safety practitioner who may not yet be a CSSE member!

Aside from its value to employers and the human resource professionals, this guide can be of immense importance to our members who may be seeking new opportunities. It not only gives some great sample interview questions, it can help identify those areas where our members may wish to gain additional professional development, expertise or experience.

It is not just employers who don't quite understand that there is more to the safety profession than a job title. It is estimated that there are 50,000 to 100,000 persons employed in Canada that are performing in some capacity as a safety professional, yet there are at best 6,000 – 7,000 that are a CSSE member, a CRSP,

or both. In virtually every other profession, one must belong to a professional body but this is not yet the case when it comes to the safety profession.

In the coming year, our member relations committee will be working to help synthesize the reasons why being a CSSE member is not just a nicety but a virtual necessity if you work in the safety profession. As well, CSSE's Outreach Committee will be establishing a solid connection with all educational institutions providing OHS programs so that safety graduates fully appreciate that there is more to being a safety professional than the completion of a program. And in 2016 thanks to our Education Committee, we will begin to deliver online professional development for all our current offerings, along with new ones.

Some of what I described above are stretch goals but your Board of Directors will be doing their very best to make them happen.

I would say that most of the people reading this annual report already understand why being a CSSE member is vital to their professional development and career. Our job is to help others understand!

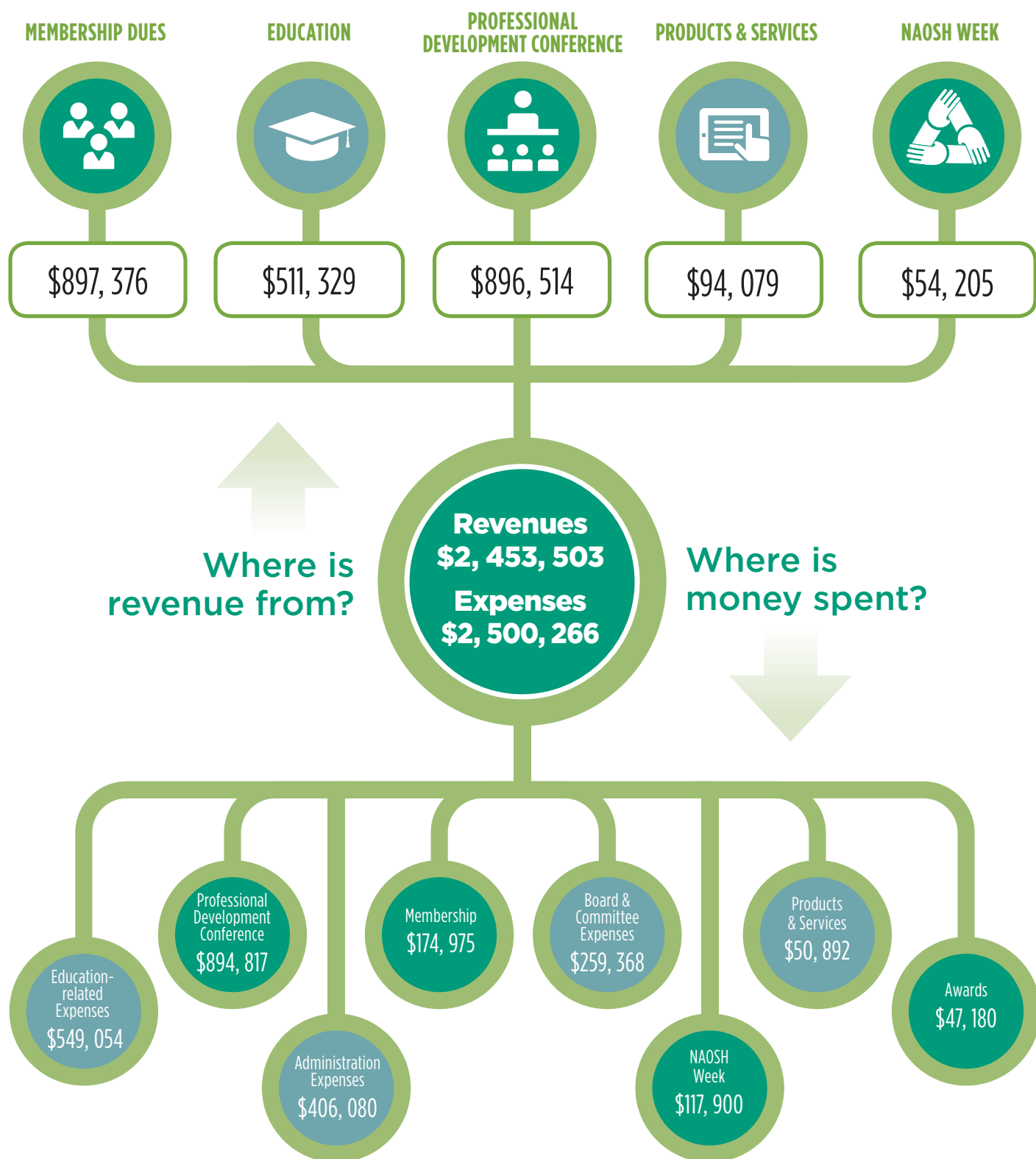
Being the CSSE President is somewhat like my career in the safety profession. There have been and will continue to be the occasional setback. But as in the safety world, we must learn from our mistakes and focus our energies on fixing the areas needing improvement, areas that will help us move towards a safer world to live in.

Sincerely,

Jim Hopkins, CHSC, CRSP
President and Professional Member

CSSE Financial Snapshot

REVENUES AND EXPENDITURES FOR 2014-2015



Audited financial statements are posted to the member area of the CSSE website under 'Resources and Publications'.

The Certified Health And Safety Consultant (CHSC) Designation

The Certified Health and Safety Consultant (CHSC) designation, instituted in 1994 by the Canadian Society of Safety Engineering, is the premier certification of leading OHSE Professionals. It recognizes and promotes excellence in professional consulting within and to business and industry and government agencies at all levels. CHSCs provide consultative leadership in workplaces and communities across the nation and around the world.

In 2012 the Board of Directors approved the tagline '**Proven Leadership in OHSE**' communicating the advantages for decision-makers in business, industry, and government of retaining the services of health and safety professionals who hold the CHSC.

SIX PROVEN ADVANTAGES FOR INCLUDING A CHSC ON AN OHSE TEAM INCLUDE:

- 1 Education and Experience in the Profession
- 2 Demonstrated Commitment and Specialized Training and Examination
- 3 Ethical Behaviour supported by a peer-reviewed CHSC Code of Conduct
- 4 Assurance of Protection when acting on Professional Advice
- 5 Continuous Professional Growth monitored through the audited CHSC Maintenance Program
- 6 Independent Consultative Advice and Leadership

CHSC MAINTENANCE PROGRAM

In addition to maintaining membership in the CSSE and submitting proof of professional liability insurance or company indemnification on an annual basis, CHSCs are required to participate in the CHSC Maintenance Program wherein the CHSC reports ongoing **Continuing Education, Professional Practice, and Leadership & Volunteer Activity** over a five-year cycle. Each year, the CSSE conducts a minimum 5% random audit of CHSC maintenance programs.



ENTRY TO THE CHSC PROGRAM

Applicants to the CHSC program must be an internal or external health and safety advisor or consultant and have a minimum of five years cumulative work experience (within the last seven years) with a minimum of 51% HS related duties and in addition have completed either a one-year college or university certificate or diploma program in OHSE or a two-year college or university non-OHSE program.

CHSC candidates are required to successfully complete examination (minimum 75% standard) in three core and three elective CSSE Professional Development Courses and to uphold the CHSC Code of Conduct. Members who have successfully completed courses may retroactively apply them after being approved to enter the CHSC program.

CSSE PROFESSIONAL DEVELOPMENT COURSES

Structured for strategic leadership and practical application, CSSE's current education program includes:

- **Applied Risk Communication**
- **Consulting Skills for the OHS Professional**
- **Obligations & Liabilities of the OHS Professional**
- **Project Management for the Health & Safety Professional**
- **Measurement & Evaluation in OHS Managed Systems**
- **Essentials of Risk Management for OHSE Practitioners**
- **Assessing OHSE Training Needs & Options**
- **Developing Effective OHSE Training Courses**

Courses are included in the CHSC Program and are also taken by other OHSE practitioners for professional development.

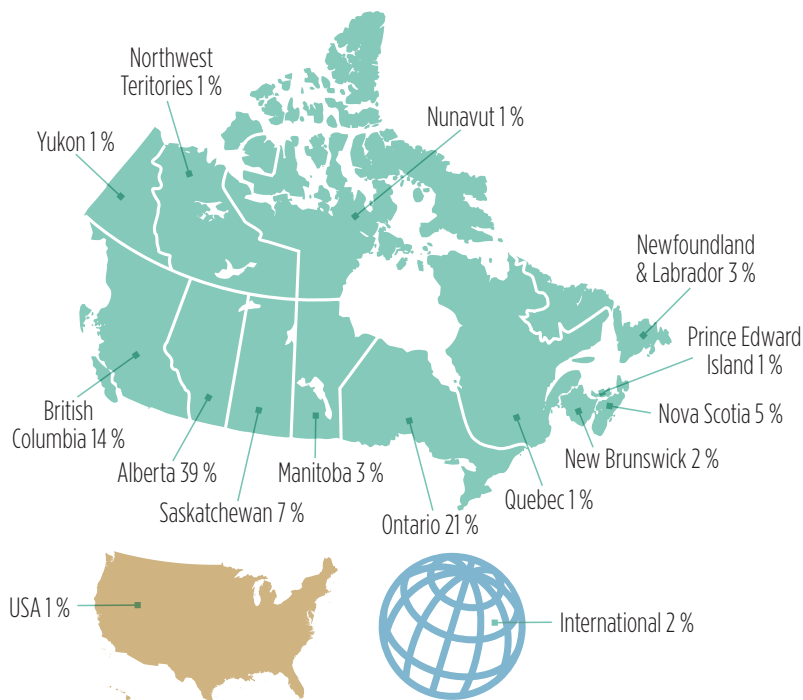
CSSE Professional Development 'WIKI'

In support of CSSE's vision to "shape the safety profession in Canada by working collaboratively with its members and partners", the Education Committee instituted the CSSE Professional Development 'Wiki' or PD 'Wiki' for short.

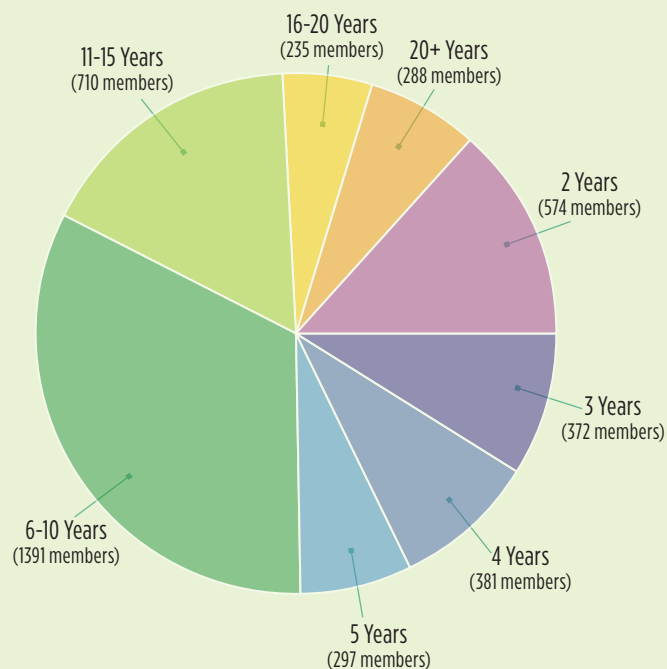
The PD 'Wiki' is the go-to resource for locating programs, courses, and training related to professional development in the OHSE field. Descriptive entries with capability to add links, at no cost to providers, are welcome from profit and not-for-profit companies, institutions, and organizations offering professional development in OHSE. New listings or updating current listings are managed by going to www.cssewiki.org

At the end of 2014, over 168 entries were listed in the PD 'Wiki' from "Accident/ Incident Investigation" to University diploma and certificate programs and to "Young Workers Safety".

Where WE live



Length of Membership



CSSE Staff

Wayne Glover

Executive Director

Perry Ruehlen

Assistant Executive Director
Staff Liaison for Outreach Committee
& NAOSH Week Committee

Bill Stedwill

Education Director
Staff Liaison for Education Committee

Karim Jiwan

Finance Director

Terry Cunningham

Conference Director
Staff Liaison for Professional Development
Conference Committee

Michael Reid

Communications Manager
Staff Liaison for Communications Committee
& Member Relations Committee

Renzo Pella

Awards Manager
Staff Liaison for Awards Committee

Sheri Laudy

Project Manager (Education)

Charles Ng

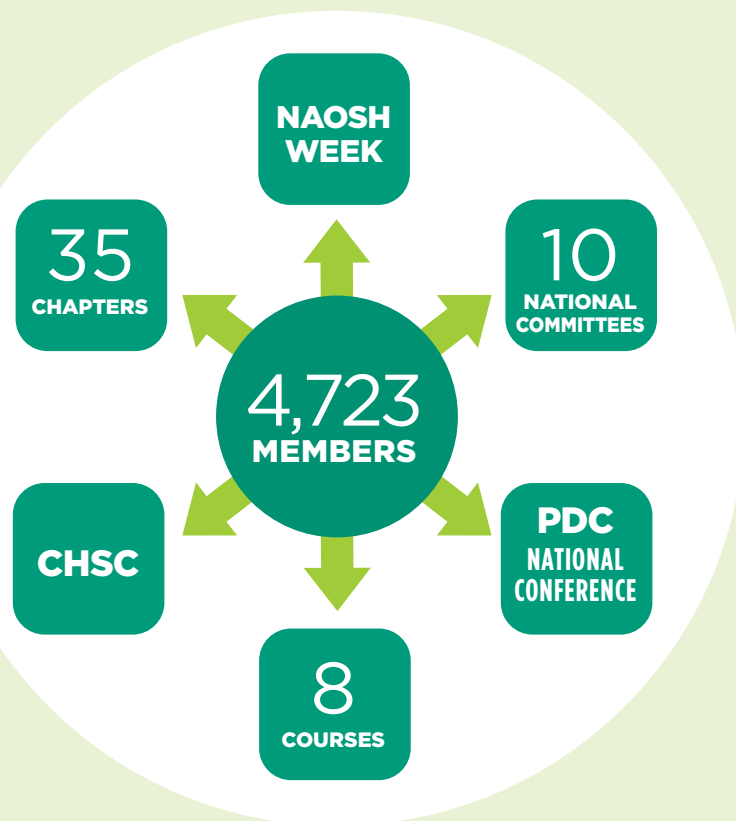
Membership Coordinator

Tammy White

Administrative Coordinator

Myra Chong

Finance Coordinator





2014 / 2015

BOARD OF DIRECTORS

PRESIDENT

Mr. James (Jim) B. Hopkins, CHSC, CRSP
Infrastructure Management & Engineering
for Translink

VICE-PRESIDENT/TREASURER

Ms. Kathy Tull, CHSC, CRSP
Industry Specialist
WorkSafeBC

EXECUTIVE DIRECTOR

Wayne Glover

ASSISTANT EXECUTIVE DIRECTOR

Perry Ruehlen

SECRETARY

Ms. Deirdre O'Reilly, CHSC
Prevention Information Officer
Workers' Compensation Board of Nova Scotia

PAST PRESIDENT

Mr. Andrew Cooper, CHSC
Lead - EHS System Planning & Development Team
Environment, Health & Safety Department
University of Alberta

RVP BC/YK

Mr. Bryan Lundale
Leader, OH&S
BC Safety Authority

RVP MB/SK

Mr. Jeff Peters, CHSC, CRSP, CHRP
Human Resources Consultant - Workplace
Health & Safety
City of Regina

RVP Atlantic

Mr. Donald Ross, CHSC
Senior Investigator
Transportation Safety Board of Canada

RVP AB/NWT/NT

Mr. Glyn Jones, CRSP
Partner
EHS Partnerships Ltd

RVP ON/QC

Mr. Thomas Abercrombie, CHSC, CRSP
Inspector - Healthcare
Ontario Ministry of Labour

CHAIR, EDUCATIONAL SERVICES

Mr. Dylan Short, CHSC, CRM
Managing Director
The Redlands Group Inc.

CSSE Chapters

British Columbia / Yukon

No. Of Chapters: 7

Member Total: 686

Member Breakdown:

- BC North Central Interior; Ryan Freeman, Chapter Chair – 51 members
- BC Lower Mainland – Tracy Gowans, Chapter Chair – 310 members
- Fraser Valley, Lorne Gosick, Chapter Chair – 102 members
- Pacific Rim, Jason Duchak, Chapter Chair – 93 members
- Skeena, Vacant, Chapter Chair – 5 members
- Thompson / Okanagan, Bob Patterson, Chapter Chair – 86 members
- Yukon, Shauna Maclean, Chapter Chair – 39 members

Alberta, NWT, Nunavut

No. Of Chapters: 11

Member Total: 1886

Member Breakdown:

- Bonnyville – 7 members
- Calgary, Rob Morphew, Chapter Chair – 749 members
- Central Alberta, Dan Trottier, Chapter Chair – 115 members
- Edmonton, Corey Papp, Chapter Chair – 707 members
- Fort McMurray, Joe Larson, Chapter Chair – 94 members
- Lethbridge, Kevin Bisson, Chapter Chair – 32 members
- Lloydminster – 2 members
- Mid West AB, Ron Lorenz, Chapter Chair – 13 members
- North of 60 NWT, Cara Benoit, Chapter Chair – 31 members
- Northwestern Alberta, Robert Lefin, Chapter Chair – 75 members
- Southeast AB, Jeff Steabner, Chapter Chair – 41 members

Manitoba & Saskatchewan

No. Of Chapters: 3

Member Total: 495

Member Breakdown:

- Manitoba, Alex Ethier, Chapter Chair – 160 members
- Northern Light, Bob Ocrane, Chapter Chair – 194 members
- South Saskatchewan, Ryan Jacobson, Chapter Chair – 141 members

Ontario & Quebec

No. Of Chapters: 9

Member Total: 1010

Member Breakdown:

- Bluewater, Dante Cateni, Chapter Chair – 63 members
- Toronto, Sandra Beniuk, Chapter Chair – 372 members
- Golden Triangle, Jennifer Lennon, Chapter Chair – 105 members
- Eastern ON, Greg Swan, Chapter Chair – 150 members
- Hamilton, David Lindeman, Chapter Chair – 149 members
- London & District, Stacy Richardson, Chapter Chair – 61 members
- Northwestern ON, Kerri Bernardi, Chapter Chair – 28 members
- Barrie, Drew Douglas, Chapter Chair – 44 members
- Mid North Ontario, Daryl McIntyre, Chapter Chair – 38 members

Atlantic Region

No. Of Chapters: 5

Member Total: 481

Member Breakdown:

- Avalon, Barry Fitzgerald, Chapter Chair – 122 members
- New Brunswick, Dan Ouellette, Chapter Chair – 121 members
- PEI, Alan McCormick, Chapter Chair – 20 members
- Nova Scotia, Deirdre O'Reilly, Chapter Chair – 178 members
- Western Nova Scotia, Wanda Balsor, Chapter Chair – 40 members



Awards Committee

Canadian NAOSH Week Committee

Education Steering Committee

Member Relations Committee

Outreach Committee

Communications Committee

Professional Development
Conference Committee

Awards Committee

COMMITTEE PROFILE

The mandate of the committee is to ensure that worthy CSSE members are recognized by their peers for their efforts to improve the safety profession and reduce accidents in their workplaces and beyond. The committee provides a means of recognizing persons and groups throughout the organization that are making a difference in the world of workplace safety, health and environmental to motivate people to participate and to share the successes of those who receive the awards.

CORE DELIVERABLES 2014-2015

- Reviewed 23 nominations, assisted in the selection of the chapter and regional winners.
- Reviewed and selected National Winners.
- Received 8 student bursary submissions, assisted in the selection of 7 winners of \$500 bursary

COMMITTEE MEMBERS:

Chair - Dave Turner, CRSP, President/Lead OH&S Specialist, Turner Safety Systems Ltd.

Wanda Balsor, CHSC, Health & Safety Training Director, ENNIS Security Services Ltd.

Christina Brassard, Manager, Business Services, WSIB

Terry Daly, HRA - Safety and Environment/Instructor, Saskatchewan Safety Council

Pam Davis, CRSP, Health, Safety and WorkLife Consultant, Work.N.Well

Jerry Mouchian, CHSC, CRSP, Health and Safety Consultant (National), Cineplex Entertainment

Deirdre O'Reilly, (Board Liaison), CHSC, Prevention Information Officer, Workers' Compensation Board of Nova Scotia

Melanie Pettefer, CHSC, CRSP, Manager, Health & Safety, Yukon Energy Corporation

2014 RECOGNITION OF EXCELLENCE AWARD WINNERS:

Outstanding Achievement by a Professional or Group

Karen Santucci, Scott Robinson,
John Miller, Deanne Roberge

Safety Professional of the Year

George Pappas

Special Project - Sandvik Materials Technology Canada

Chapter of the Year - South Saskatchewan Chapter

Canadian NAOSH Week Committee

COMMITTEE PROFILE

The Canadian North American Occupational Safety & Health (NAOSH) Week Committee makes recommendations to the CSSE Board of Directors for the development, coordination, administration and evaluation of the Canada-wide NAOSH Week Program.

CORE DELIVERABLES 2014-2015

- Selected the location for the National Launch of NAOSH Week in May and oversaw all the activities.
- Selected the theme and slogan to be used each year and compiled the Resource Guide.
- Reviewed applications for funding for NAOSH events.
- Oversaw the judging of the entries for the annual Children's "Safety on the Job" Poster Contest and NAOSH Week Awards.
- Worked on the development of a NAOSH Week App
- Reviewed NAOSH Week resources to support activities across Canada
- Reviewed and updated NAOSH Week products for 2014 and 2015

COMMITTEE MEMBERS:

Chair - Tanya Steele, CHSC, Safety Professional, TR Steele Holdings

Board Liaison - Kathy Tull, CHSC, CRSP, Industry Specialist, WorkSafeBC

Chris Banbury, CRSP, Safety Specialist, NOVA Chemicals Corporation

Mike Gordon, Director, Workplace Engineering Solutions

Patrick Hauser, CRSP, Safety Consultant, University of Saskatchewan

Jeff Bencharski, CRSP, CHSC, Corporate Safety Officer, Manitoba Hydro

Wendy Bennett, CRSP, Executive Director, Farm and Ranch Safety Association

Rod Gyorkos, CHSC, CRSP, Manager EHS

Rod Schmidt, CRSP, President, R M Safety Services Inc.

Ron Kelusky, President & CEO, Public Services Health & Safety Association

Bob Ocrane, Safety Officer, JNE Welding

2015 NAOSH Week Launch

Once again, the theme for NAOSH Week was Make Safety A Habit, encouraging people to make safety a habit at home, at work and in their communities. Working safely should be as natural as putting on your seatbelt when you get into a car. This year, the NAOSH Week launch was held in Saskatoon, Saskatchewan.

Over 500 guests were in attendance for the Canadian launch NAOSH Week 2015 at Prairieland Park including dignitaries from all levels of government, along with representatives from the CSSE, Canadian Centre for Occupational Health & Safety (CCOHS), the American Society of Safety Engineers (ASSE), Threads of Life, the Board of Canadian Registered Safety Professionals (BCRSP), provincial departments and agencies responsible for workplace safety in Saskatchewan, members of the Saskatoon business community and health & safety professionals, including many CSSE members.

In co-operation with the Saskatchewan Safety Council and local school districts, 150 students were chosen to attend the launch that were involved in skills programs within their high school. The students participated in the "Amazing Safety Quest", an initiative of the Saskatchewan Safety Council. The Safety Quest involved a series of "challenges" that educated the students on safety related to various skills trades and tested their knowledge. All students were presented with a certificate of participation, safety glasses and a variety of other safety related tools and materials.

This year's keynote speaker was Greg Johnson, star of the reality TV show Tornado Hunter. Greg Johnson is one of North America's top professional storm- chasers and severe weather experts. Greg is now being retained by the outdoor festival industry in order to assist organizers in ensuring their large crowds are kept safe from sudden and severe weather risks. The film crew from Tornado Hunter was in attendance at the launch as well filming Greg speaking at the NAOSH Week launch which will be featured in one of the ten episodes airing this year.

Kathy Tull travelled to Washington, DC to bring words of welcome from the CSSE at the ASSE launch. ASSE hosted a full day thought leadership symposium and released a groundbreaking report on Immigrant Workers.

2014 NAOSH Award Winners

Best New Entry (sponsored by CannAmm)

- **Barkman Concrete**

Best Representation of Theme (Sponsored by Levitt-Safety)

- **Quilliq Energy**
- **Shaw Communications**

Best Overall (Sponsored by Marine Atlantic)

- **Ritchie Bros**

Most Innovative (sponsored by Electrolab Training Systems)

- **Kerry**



Education Steering Committee

COMMITTEE PROFILE

It is the mandate of the Education Committee to provide high quality educational programs that meet the professional development needs of CSSE members and to oversee the Certified Health and Safety Consultant (CHSC) program.

The committee is a national steering committee with six subcommittees composed of CSSE members who have an adult education background/specialty and are committed to the ongoing development and implementation of effective occupational health and safety professional development courses and programs. Additional ad hoc task groups are established on an identified needs basis.

The steering committee makes recommendations to the Board of Directors through the Education Director, an elected position of the Board. Education Committee members are required to sign a Declaration of Ethical Conduct.

CORE DELIVERABLES IN 2014-2015

- validated a new professional development elective course on the essential values of global management systems for delivery in the Fall of 2015
- approved updates and revisions to the Applied Risk Communication and Obligations & Liabilities courses for delivery in the Fall of 2015 and Spring of 2016
- approved guidelines for managing suspected CHSC Exam irregularities
- reviewed potential options for granting equivalency to CHSC elective courses
- approved the addition of the CMIOSH and ROH to be eligible for additional Continuing Education CHSC maintenance points and the procedure for other designations to be recognized
- implemented online capability of CHSCs to report their maintenance programs and upload supporting documentation to the CHSC Designates Area
- completed Phase 5 of the CHSC Maintenance Program ending December 31, 2014 and identified a minimum 5% of 107 eligible maintenance programs to be audited
- confirmed that over 800 people currently hold the CHSC designation or approximately 16% of CSSE Membership (over 350 individuals are in the CHSC stream working towards the designation)

COMMITTEE MEMBERS:

Chair - Dylan Short, CHSC, CRM, Managing Partner, The Redlands Group, Mississauga ON

Alex Chan, CFIOH, CHSC, Occupational Health and Safety Consultant, City of Toronto ON

Cynthia Duncan, CHSC, CRSP, CMIOH, NCSO, HSSE Planner, FE Construction, Shell Chemicals Americas Inc., Fort Saskatchewan AB

Stewart Franck, CRSP, Executive Director, Fisheries Safety Association of Nova Scotia, Pinehurst NS

Robert R. Montgomery, NCSO, CHSC, CRSP, President/Senior Consultant, Mountain Industrial Safety Services, Calgary AB

Paul Westcott, CD, CHSC, CRSP, CRM, President, WEST (Workplace Employee Safety Training) Ltd, St. John's NL

CSSE Education Sub-Committees

The six subcommittees are chaired by members of the Steering Committee and additional CSSE members are sought to work on subcommittee projects and directions. Members are encouraged to volunteer.

COURSE MANAGEMENT & DEVELOPMENT

Chair: Cynthia Duncan

The subcommittee reviews current courses and programs and based on needs analyses makes recommendations for revisions or upgrades to courses. The subcommittee also makes recommendations and oversees the development, purchase, or partnering with other education institutions, for courses or programs for OHS professionals based on needs analyses.

INSTRUCTOR LIAISON

Chair: Stewart Franck

The subcommittee makes recommendations and monitors contractual obligations with Instructors, the evaluation of instruction, Instructor professional development needs and overall maintains the relationships between Instructors and the Society.

INSTRUCTOR SEARCH

Chair: Dylan Short

The subcommittee makes recommendations and conducts the searches for new or additional Instructors of CSSE courses based on a needs analysis.

PUBLIC RELATIONS

Chair: Robert R. Montgomery

The subcommittee recommends strategies to increase awareness and value of the CHSC designation and all other CSSE professional development products.

CHSC QUALIFICATIONS AND AUDIT

Chair: Paul Westcott

The subcommittee makes recommendations regarding the qualifications of CSSE members to enter the CHSC Program, enhancements to the CHSC Maintenance Program, oversees the completion of maintenance programs, and conducts the annual audit.

STANDARDS

Chair: Alex Chan

The subcommittee recommends and maintains education policies, directives, procedures, and practices related to the delivery and instruction of courses as well as the CHSC program.

Member Relations Committee

COMMITTEE PROFILE

The mandate of the Member Relations Committee is to identify, develop, implement and/or improve on the membership processes within the CSSE and make recommendations for the improvement of internal and external communications. Additionally, the Committee identifies ways to grow, retain and engage the membership. The Committee does this in support of CSSE's overall strategic plan.

CORE DELIVERABLES 2014-2015

- Recommended and developed a regional conference participation fund that will allow chapters to participate in OHSE-related conferences in their communities with the support of National and RVP funding
- Conducted a Member Needs Survey, and the data collected was used to support the development of the strategic plan through to 2020
- Focused attention on the areas of member retention, member growth and student engagement

COMMITTEE MEMBERS:

Chair - Denise Howitt, CHSC, CRSP, Project Manager/Safety Specialist, EHS Partnerships Ltd.

Ed Dyna (Board Liaison), CRSP, CSP, Safety Specialist, Cameco Corporation

Melissa Gould, CHSC, CRSP, Group EHS Specialist, Linamar

Arden Langille, CRSP, CES, Formation General Safety Officer, DND

Glenn Matthieson, CSO, Principal/HSE Advisor, Solaris Safety Management

James McLeod, CRSP, Director Health and Safety -Can/USA, Clean Harbors

Stacy Richardson, CRSP, Technical Services Rep OH&ES, 3M Canada

Paul Westcott, CHSC, CRSP, CRM, President, West Ltd.

Jeff Peters, CHSC, CRSP CHRP, Human Resources Consultant, City of Regina

Outreach Committee

COMMITTEE PROFILE

The mandate of the Outreach Committee is to provide leadership and identify opportunities to position CSSE as a national leader and voice of the safety profession and in shaping the future of the profession in Canada. This support will include the development of engagement and sustainability opportunities, the effective engagement of stakeholders and alignment with recognized international standards and organizations.

The Committee will support the Board to effectively promote the profession. The Committee will identify opportunities and approaches to promote health and safety in key business and economic venues through their planning and/or support of regular health and safety events and commemorations; and raise the bar for health and safety performance.

CORE DELIVERABLES IN 2014-2015

- Release of the Guide to Hiring a Health and Safety Professional, in collaboration with a variety of external partners and governing bodies
- Building the case for safety sustainability and a toolkit for members to use
- Continuous sustainability outreach initiatives within Canada and around the world, including a sustainability stream at the PDC
- Hosting a second Business Leaders Summit, bringing together senior business leaders after the PDC to discuss health and safety sustainability in business practices

COMMITTEE MEMBERS:

Chair - Stephanie Benay, CHSC, CRSP, WorleyParsons Canada Ltd.

Thomas Abercrombie (Board Liaison), CHSC, CRSP, Inspector, Healthcare, Ministry of Labour

Glyn Jones (Board Liaison), CRSP, CIH, P. Eng., Partner, EHS Partnerships Ltd.

Bridget Gilmour, CMIOH, Hundred Acre Safety

Bruce Jackson, CRSP, GradIOSH, Senior Manager, Prevention Quality, WorkSafeBC

Corinne Paul, CRSP, CRM, Chemical Implementation Specialist, Husky Energy

Marcia Simpson, CHSC, CRSP, Sr. Manager, EHS Strategy, Union Gas Limited

Tanya Steele, CHSC, CSO, Director of Training, ER Plus Risk Management Group

Peter Sturm, CHSC, CRSP, CEO & President, Sturm Consulting Inc.

Adam Wargon, President, Gecko Safety Inc.

Communications Committee

COMMITTEE PROFILE

The mandate of the Communications Committee is to identify current communication processes within the organization and make recommendations for improvements for both internal and external stakeholders.

CORE DELIVERABLES 2014-2015

- Ongoing oversight of Contact/Spotlight Working Group, Journal Working Group, CRM/Website Working Group
- Published first issue of the Canadian Journal of Occupational Health and Safety
- Reviewed and updated CSSE Communication Plan
- Oversaw completion of the Annual Report
- Oversaw creation of new CRM database and website

COMMITTEE MEMBERS:

Chair - Dan Trottier, CHSC, CRSP, President, Tatonga Consulting

Donald Ross (Board Liaison), CHSC, Senior Investigator, Transportation Safety Board of Canada

Cathy Dénommé, Associate Professor, Department of Business and Economics, Algoma University

Denise Howitt, CHSC, CRSP, Project Manager/Safety Specialist, EHS Partnerships

CONTACT WORKING GROUP:

Lead - Cathy Dénommé, Associate Professor, Department of Business and Economics, Algoma University

Donald Ross (Board Liaison), CHSC, Senior Investigator, Transportation Safety Board of Canada

Karon Cross, CHSC, CRSP, Health & Safety Specialist, Rogers Communications Inc.

Tracey Harvey, Regional Safety Specialist, Aramark Canada Ltd.

Denise Howitt, CHSC, CRSP, Project Manager/Safety Specialist, EHS Partnerships Ltd.

David Lindeman, CHSC, CRSP, Manager of Health, Safety and Wellness, City of Hamilton

Deirdre O'Reilly, CHSC, Prevention Information Officer, Workers' Compensation Board of Nova Scotia

Paul Pascoe, Operations Manager, Pozniak Safety Associates Inc.

Elaine Wolfson, CRSP, Owner/Trainer, Thompson Nicola Training

Editor: **Andrea Szametz**

CANADIAN JOURNAL OF OCCUPATIONAL HEALTH & SAFETY (CJOHS) WORKING GROUP:

Lead - Cathy Dénommé, Associate Professor, Department of Business and Economics, Algoma University

Donald Ross (Board Liaison), CHSC, Senior Investigator, Transportation Safety Board of Canada

David Howe, CHSC, President & Managing Director, Site Safety Inc.

Denise Howitt, CHSC, CRSP, Project Manager/Safety Specialist, EHS Partnerships Ltd.

David Hunt, Manager - EHS, Carleton University

Manobhram Nellutla, Safety Advisor, FIOSA-MIOSA Safety Alliance of B.C.

Gene Shematek, President, GMS & Associates, Ltd.

Dan Trottier, CHSC, CRSP, President, Tatonga Consulting

Sandra Wilson, CHSC, CRSP, Health and Safety Specialist, Fanshawe College

WEBSITE/CRM WORKING GROUP:

Lead - Dan Trottier, CHSC, CRSP, President, Tatonga Consulting

Rob Adams, CHSC (R), CRSP, HSE Manager, AFD Petroleum Ltd.

Kevin Austin, CHSC, CRSP, Safety Professional





Professional Development Conference Committee

COMMITTEE PROFILE

The mandate of the Conference Committee is to set the strategic direction for the CSSE's Professional Development Conference (PDC). The committee is the decision-making body that ensures that the CSSE provides high-quality programs, speakers and entertainment at the PDC to meet the professional development needs of CSSE members. The committee also assists with the recruitment of exhibitors and sponsors.

CORE DELIVERABLES 2014-2015

- Functions of the committee include: theme selection, speaker selection, gift selection, identification of potential sponsors and exhibitors, assistance in communicating and promoting the PDC, acting as conference ambassadors, session moderators, evaluation of the conference to identify opportunities for improvement and identification of potential new programs, projects and strategies
- Reviewed over 120 proposals submitted through the Call for Presentations process and selected 56 proposals for concurrent sessions and half-day workshops offered at this year's conference in Ottawa, Ontario
- Reviewed over 30 product/service demonstration applications and selected 16 proposals for product/service demos at this year's conference in Ottawa, Ontario
- Meets monthly to review progress to the planning project plan and how the work of the two sub-committees is progressing
- Program Sub-Committee: Responsible for checking speaker references, assembling the conference program from the accepted submissions, creating a back-up presenter listing, and securing replacement speakers or topic-specific presentations, as required. Also responsible for the annual review of the Call for Presentations information and submission forms
- Exhibitor/Sponsor Sub-Committee: Responsible for creating and maintaining the potential exhibitor/sponsor list and reaching out to potential exhibitors and sponsors in an effort to sell the exhibit space and the sponsorship program

COMMITTEE MEMBERS:

Chair - Greg Swan, CHSC, CRSP - Ottawa Community Housing, Ottawa, ON

Kevin Austin, CHSC, CRSP - Calgary, AB

Kimberly Blaney, CRSP, CSP - KaVo Kerr Group, Ottawa, ON

Alain Chenard - PROGESTION Santé et sécurité, Toronto, ON

Barry Fitzgerald, B. Tech., CRSP - Government of Newfoundland & Labrador, St. John's, NL

Bryan Lundale - BC Safety Authority, New Westminster, BC

Sue McLaren, CHSC, RN COHN(C) - McLaren Health and Safety Consulting, Ottawa, ON

Kimberly Meadows, CSS, CRSP - City of Victoria, Victoria, BC

Mary Moltman - Pacific Safety Centre, Richmond, BC

CONNECTING WITH CSSE MEMBERS AND SAFETY PROFESSIONALS

The CSSE leverages a variety of communication tools to engage members and to attract the attention of safety professionals around the world. CSSE works hard to engage audiences and keep them informed through daily, weekly, bi-weekly and quarterly publications that provide information about the Society's programs and services. The complete list of CSSE tools is identified and described below:

Contact eMagazine

Contact is a quarterly eMagazine designed to provide information about members, by members and for members. Articles are intended to keep members informed about the latest news from within CSSE and the safety profession. The latest edition of **Contact** and archived copies can be viewed on the CSSE website at www.csse.org.

Canadian Journal of Occupational Health & Safety

This journal is a new vehicle, to be published twice yearly. It is designed to showcase in-depth, leading-edge information on the occupational health and safety field... with a distinct Canadian flavour.

CSSE & Beyond

CSSE & Beyond is a member-only bi-weekly e-newsletter providing members with Society activity updates, news from the profession and industry trends.

www.csse.org

The CSSE website is the touch point for everything CSSE.

Inside CSSE Blog

The purpose of the blog is to provide an avenue for CSSE news and to eventually replace CSSE & Beyond. *Contact* will be tied into the blog and also to our social media channels.



CSSE

Annual Professional Development Conference



The Annual PDC is CSSE's flagship event, bringing together almost 1,000 occupational health, safety and environmental practitioners from across the country and around the globe. Each year the conference location alternates between eastern and western Canada. Planning for the next conference commences before the current conference even begins, making the planning a year-round activity. The CSSE PDC has become the largest conference in Canada for senior workplace safety practitioners.



CSSE Participation Outside the Organization

MINERVA Canada

Minerva Canada is a not-for-profit organization whose mission is to promote the teaching of safety, health and environmental management in post-secondary schools across Canada with a special focus on engineering and business schools.

Minerva Canada's vision is that tomorrow's leaders will strive for excellence in occupational health and safety as an essential component of their corporate management. Minerva Canada encourages colleges and universities to embed safety management education into the core curricula of business and engineering programs.

Minerva Canada also encourages and sponsors the research and publication of case studies, illustrating business effectiveness through safety, health and environmental (SHE) management. CSSE participates annually to assist in the judging of the Safe Design Awards, a competition of health, safety and sustainability case studies put together by business school students.

International Network of Safety and Health Practitioner Organizations (INSHPO)

CSSE is one of the founding members of INSHPO. It is a forum for the international collaboration among professional organizations to improve safety and health at work around the world. Occupational safety and health issues are not limited by national borders because of the worldwide distribution of products and services, the widespread migration of workers and the conduct of international corporate activities. Past President, Eldeen Pozniak, CHSC, represents CSSE on the Executive of INSHPO. Activities this year include a study of international competencies for health and safety practitioners and transportability of credentials. This work becomes more important as more Canadian practitioners work outside of Canada. CSSE hosted INSHPO's Annual Business Meeting last September in conjunction with our Professional Development Conference.

Partnerships with the American Society of Safety Engineers (ASSE) and the Institution for Occupational Safety and Health (IOSH)

CSSE has long sat around various tables with ASSE and IOSH in the UK to discuss similar challenges and look at common solutions. INSHPO was created through one such set of discussions in 2000. ASSE partners on NAOSH Week activities. All three organizations are currently looking at health and safety sustainability on a global basis and working to expand the Global Reporting Index to include health and safety (more below).

Global Reporting Index (GRI)

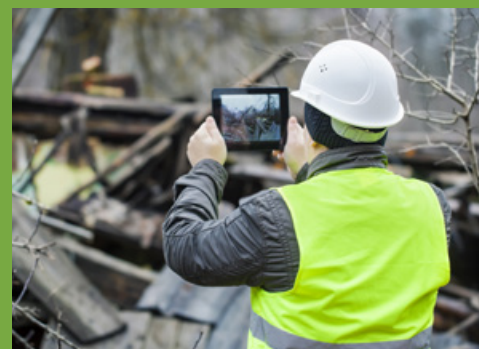
GRI has been on the global scene for many years, but has been focused mostly in the environmental arena. As sustainability gains momentum as a measure of corporate responsibility, representatives from ASSE, IOSH and the American Industrial Hygiene Association (AIHA) began lobbying to see workplace safety and the sustainability of the global workforce put into the index. GRI has agreed that there should be metrics in the index around workforce issues, and has set up a health and safety working group to define those metrics. Past President Peter Sturm has been named to the GRI working group defining health and safety metrics. The initiative is in its early stages but will have implication for Canadian companies moving forward.

Centre For Safety and Health Sustainability

As an adjunct to the GRI initiatives outlined above, the Centre for Safety and Health Sustainability is a non-profit organization set up to speak with a united voice for occupational health and safety professionals worldwide. CSSE Past President Peter Sturm is on the board of directors of the Centre representing CSSE and its members.

Health and Safety Leadership Centre

The CSSE joined the Conference Board of Canada's Health and Safety Leadership Centre, as a non-profit member. CSSE has participated in a survey to students and in the Strategic Planning session for the Centre in August.



Canadian Society of Safety Engineering, Inc.
a federally chartered not-for-profit corporation