



CANADA'S SAFETY, HEALTH AND ENVIRONMENTAL PRACTITIONERS

CSSSE



ANNUAL REPORT 2017



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PRESIDENT'S MESSAGE

This year's accomplishments were characterized by action on an international scale. From London, to Singapore, and right back home to Ottawa and Halifax – the CSSE was recognized as a key global player in safety and health. By entering into a global accord, we also raised the profile of our profession, and helped establish an international framework for assessing our capabilities as safety professionals.

As you can imagine, these accomplishments required collaboration and cooperation with a variety of stakeholders, both local and international, which is no small task. It is only by the focused and persistent effort of each of our members that we were able to accomplish so much in 2017.

I am proud of our many dedicated volunteers that support our organization across the country, our staff team, and our board – all of whom worked tirelessly to get us to where we are today, celebrating a great many successes, and planning new opportunities for 2018.

I am honoured to be able to share with you some 2017 highlights in this year's Message from the President.

2017 MILESTONES AND HIGHLIGHTS

Accomplishments across CSSE in 2017 were characterized by the significant milestones associated with them and continued to advance the relevance and need for Canadian health and safety professionals to have a strong voice. From coast to coast, CSSE members showcased their successes, and were front and centre in many areas where we shone the spotlight on health and safety in Canada.

OTTAWA LAUNCH OF NAOSH WEEK

On May 8, 2017, we celebrated the 20th anniversary of NAOSH Week. Our launch was fittingly held in Ottawa along with the year-long Canada 150 celebrations and the Ottawa area's annual Steps for Life Walk. Following NAOSH Week, our awards programs recognized organizations from across Canada who demonstrated a commitment to injury prevention by using the first week of May to promote safety and health through activities at their workplaces. Their activities showcased innovative approaches to raising safety awareness with the goal of ensuring that workers go home safely at the end of each workday.

HALIFAX WELCOMED 2017 PROFESSIONAL DEVELOPMENT CONFERENCE (PDC)

I'm pleased to report 169 "first time" delegates and close to 700 people joined us at this year's PDC. This well-received event enabled valuable information-sharing, learning, and networking for all attendees, as well as "takeaway" tools and ideas. In addition, the awards program recognized excellence among our members and once again reinforced the importance of our day-to-day roles in supporting healthy and safe workplaces for Canadians and other international delegates.

SINGAPORE ACCORD SIGNING: AN IMPORTANT STEP FORWARD

CSSE is a founding member of the International Network of Safety & Health Practitioner Organizations (INSHPO) and I was delighted to represent CSSE, along with Eldeen Pozniak and Perry Ruehlen, in signing the Singapore Accord. As I reflected on the significance of this step, it highlighted for me the importance of our international partnerships and how we have embraced the Capability Framework along with 20 countries and 50+ international safety organizations. For you, as a member, you're now able to use the online self-assessment tool to identify where you stand in relation to the internationally accepted knowledge, skills, and abilities relating to the safety practitioner and professional. With this in hand, you can identify any gaps you may have and develop a strategy for filling them with education and experience.

CSSE AND BCRSP SHARE IDEAS

The CSSE and the Board of Canadian Registered Safety Professionals have shared their vision for safety professionals in Canada. Our Boards will continue to meet and work together to help shape the safety profession in Canada. When working in harmony, our organizations have a strong voice in strengthening the safety landscape.

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INNOVATIONS IN DELIVERING PROFESSIONAL DEVELOPMENT OPPORTUNITIES

In 2017, we began developing solid partnerships that will support CSSE's strategic goal to provide distance education, including webinars, to our members and others within the safety profession. Through our role on the Minerva Board of Directors, we continued to support their efforts in bringing safety education to a variety of business and engineering programs in colleges and universities across Canada.

THE WORLD STAGE: BUILDING INTERNATIONAL PARTNERSHIPS

Building partnerships with other safety-related organizations has continued to lead the CSSE to having a stronger international presence; this enabled CSSE to connect members with resources and opportunities for growth as safety professionals. In May, accompanied by Perry Ruehlen, Executive Director, I had the pleasure of attending the 100th anniversary event of the Royal Society for the Prevention of Accidents in London, England. This provided a rare opportunity for us to meet with key partners from international organizations where we shared ideas and concerns relating to our profession. We have now developed lasting relationships which have increased our network of safety organizations and strengthened our partnership abilities.

I am also pleased to report that CSSE's continued work with the ASSE, in finding opportunities to share ideas and work in partnership to develop an aligned approach to satisfy member needs throughout North America, is well underway.

Through discussions with the Safety Institute of Australia, the Institution of Occupational Safety and Health, and the International Network of Safety and Health Practitioner Organisations, CSSE continued to assess ways in which to collaborate on initiatives to support our members in what they do. The work will continue.

GOVERNANCE, LEADERSHIP AND SUCCESSION

In 2017, the CSSE board of directors started to assess its governance structure to ensure it is meeting the needs of both our members and the organization. To that end, various steps were taken to ensure that the board members were well prepared to discuss and consider all options related to what is best for the organization going forward. Through providing education on governance to our board members, and committing adequate time at our board meetings, we will continue to move forward into 2018.

RAISING THE BAR

We made great strides in 2017 and I thank everyone who has been involved. From continuing to shape the safety profession in Canada through the engagement of our members, partners, and stakeholders, and in connecting with our chapters and watching their successes, it has been a productive year. I am especially pleased to see that engagement and action hasn't been restricted to the national level – our chapters have worked hard to engage their members locally through educational, social, and community events – and it has made a difference.

I would also like to express my appreciation to our board of directors. With a busy agenda, they have worked hard this year and we should applaud their commitment.

In 2017, we raised the bar. I challenge each of you to raise that bar even higher in 2018. Just remember, you do make a difference – and lives do depend on it.

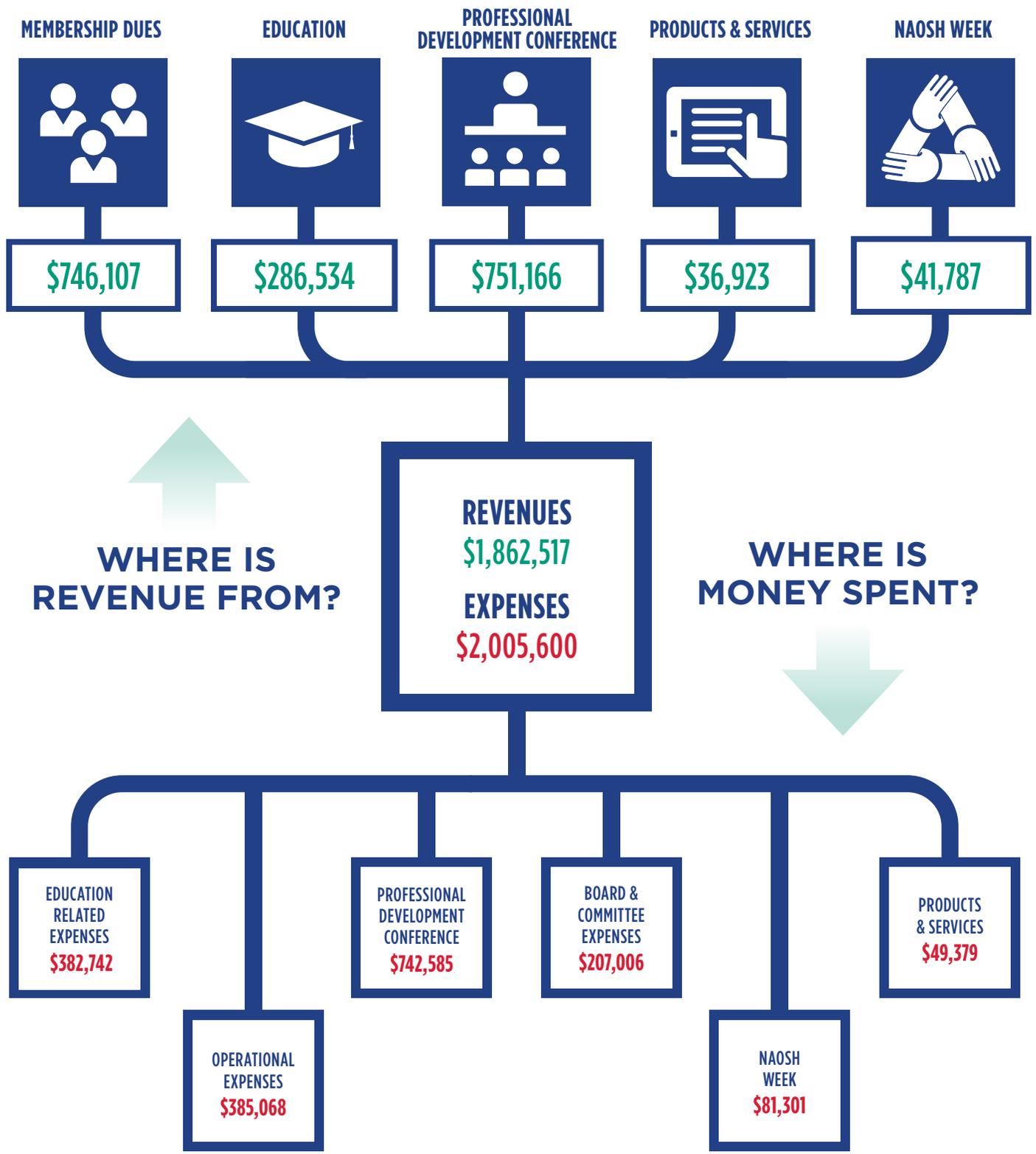
With sincere thanks,



Kathy Tull, President

CSSE FINANCIAL SNAPSHOT

REVENUES AND EXPENDITURES FOR 2016 – 2017



CHSC CERTIFICATION

The Certified Health and Safety Consultant certification (CHSC), instituted in 1994 by the Canadian Society of Safety Engineering, is the premier health & safety consulting certification of leading OHS Professionals. It recognizes and promotes excellence in professional consulting to businesses in all industries and government agencies at all levels.

CHSCs provide consultative leadership in workplaces and communities across the nation and around the world. In 2012, the Board of Directors approved the tagline '*Proven Leadership in OHS*' communicating the advantages for decision-makers in retaining the services of health and safety professionals who hold the CHSC.

SIX PROVEN ADVANTAGES FOR INCLUDING A CHSC ON AN OHS TEAM INCLUDE:

- 1 Education and Experience of working within the Profession
- 2 Demonstrated Commitment, Specialized Training and Examination by OHS instructors
- 3 Commitment to ethical conduct supported by peer-reviewed CHSC Code of Conduct
- 4 Assurance of Protection when acting on considered Professional Advice
- 5 Continuous Professional Development monitored through the audited CHSC Maintenance Program
- 6 Independent Consultative Advice and Leadership that provides thoughtful insight and value

CHSC MAINTENANCE PROGRAM

In addition to maintaining membership in the CSSE and submitting proof of professional liability insurance or company indemnification on an annual basis, CHSCs are required to participate in the CHSC Maintenance Program wherein the CHSC reports ongoing Continuing Education, Professional Practice, and Leadership & Volunteer Activity over a five-year cycle.

Each year, the CSSE conducts a minimum 5% random audit of CHSC maintenance programs.



ENTRY TO THE CHSC PROGRAM

Applicants to the CHSC program must:

- Work as an internal or external health and safety advisor or consultant
- Have a minimum five years cumulative work experience (within the last seven years) with 51% or higher H+S related duties
- Have completed either:
 - a one-year college / university certificate or diploma program in OHS
 - or
 - a two-year college or university non-OHS program.

CHSC candidates are required to successfully complete examinations (minimum 75% standard) in three core and three elective CSSE Professional Development Courses and to agree to uphold the CHSC Code of Conduct.

Members who have successfully completed courses may retroactively apply them after being approved to enter the CHSC program.

CSSE PROFESSIONAL DEVELOPMENT COURSES

Structured for strategic leadership and practical application, CSSE's current education program includes:

- Applied Risk Communications
- Consulting Skills for the OHS Professional
- Legal Obligations & Liabilities of the OHS Professional
- Project Management for the Health & Safety Professional
- Measurement & Evaluation in OHS Managed Systems
- Essentials of Risk Management for OHS Practitioners
- Assessing OHS Training Needs & Options
- Developing Effective OHS Training Courses
- Essential Value of OHS Management Systems

Courses included in the CHSC Program also offer significant value to other OHS practitioners as professional development.

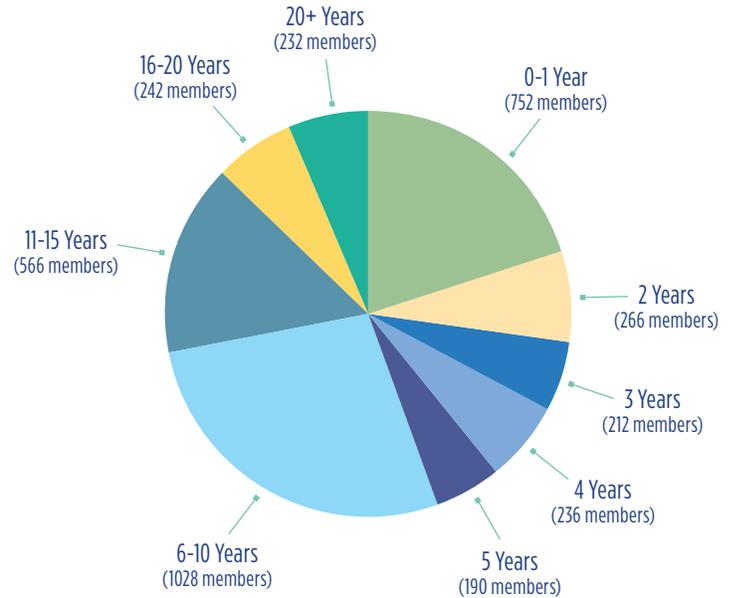
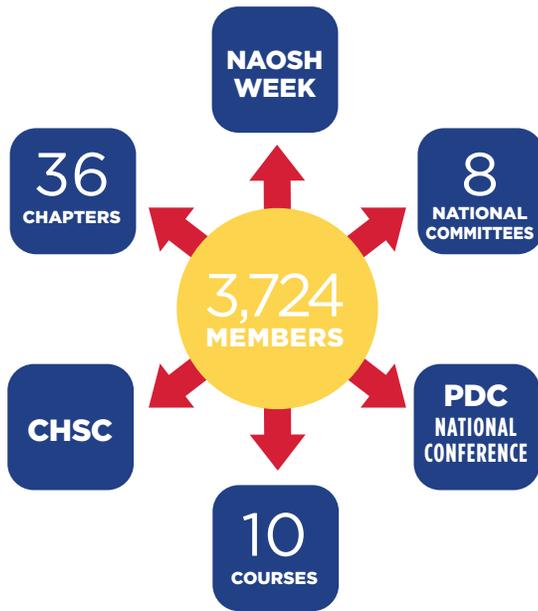
CSSE PROFESSIONAL DEVELOPMENT 'WIKI'

In support of CSSE's vision, "shapes the safety profession in Canada by working collaboratively with its members and partners", the Education Committee instituted the CSSE Professional Development Wiki or PD Wiki for short.

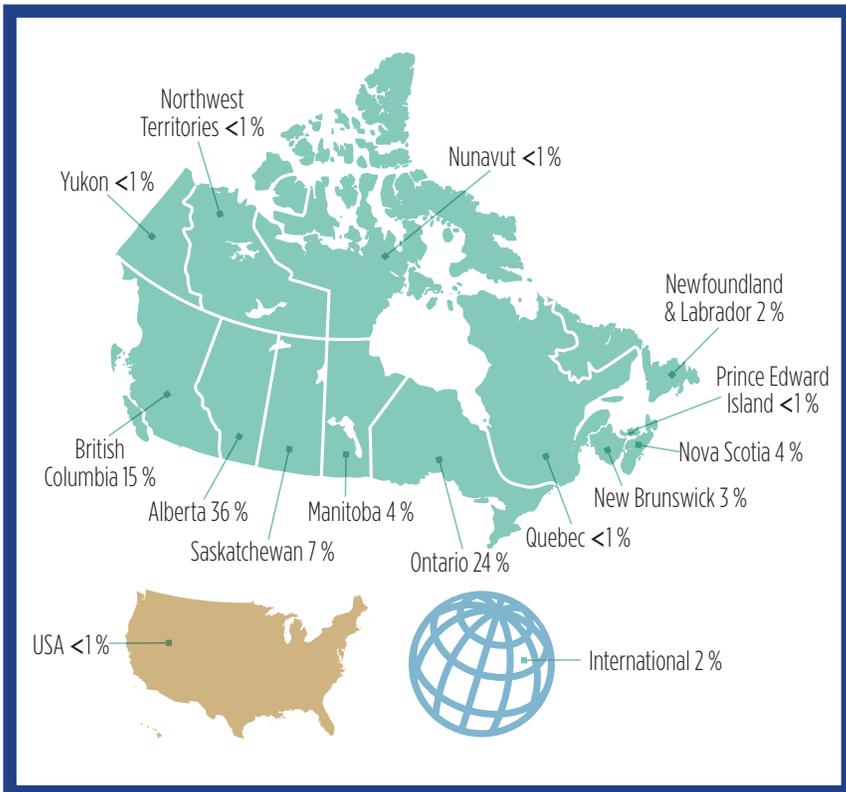
The PD Wiki is the go-to resource for locating programs, courses, and training related to professional development in the OHS field. Descriptive entries with capability to add links, at no cost to providers, are welcome from for-profit and not-for-profit companies, institutions, and organizations offering professional development in OHS. Create and update your listing at www.cssewiki.org.

Read hundreds of entries listed in the PD Wiki from "Accident/Incident Investigation" to University diploma and certificate programs to "Young Workers Safety".

MEMBERSHIP



WHERE WE LIVE



CSSE STAFF

Perry Ruehlen, CAE

Executive Director
NAOSH Week Committee

Terry Cunningham, CMP

Conference Director
Staff Liaison for Professional Development
Conference Committee

Karim Jiwan

Finance Director

Renzo Pella

Awards Manager
Staff Liaison for Awards Committee

Rick Condon

Digital Marketing and Communications Specialist
Staff Liaison for Communications Committee
and Member Relations Committee

Erin Crisfield

Education Specialist and staff support
to Education Committee

Sheri Laudy

Project Manager, Education/CHSC Certification,
Staff Support to Education Committee

Charles Ng

Membership Coordinator

Tammy White

Course and Conference Registration Coordinator

June Broughton

Receptionist

Emily Rothwell

Staff support to chapters,
NAOSH Week and Awards Committee

BOARD OF DIRECTORS



PRESIDENT

Kathy Tull, CHSC, CRSP
Industry Specialist
WorkSafeBC

VICE-PRESIDENT/TREASURER

Trevor Johnson, CHSC, CRSP
Managing Director
Systemera Inc.

SECRETARY

Deirdre O'Reilly, CHSC
Prevention Information Officer
Workers' Compensation Board of Nova Scotia

PAST PRESIDENT

James (Jim) B. Hopkins, CHSC, CRSP
Chief Safety Officer
OC Transpo

RVP BC/YK

Lynn Cohoe, CRSP
Regional Safety Manager
First Canada

RVP MB/SK

Patrick Hauser, CRSP
Safety Management Coordinator,
University of Saskatchewan

RVP Atlantic

Barry Fitzgerald, CRSP, B. Tech.
OHS Consultant
Government of Newfoundland & Labrador

RVP AB/NWT/NT

Glyn Jones, CRSP
Partner, EHS Partnerships Ltd.

RVP ON/QC

Thomas Abercrombie, CHSC, CRSP
Inspector - Healthcare
Ontario Ministry of Labour

CHAIR, EDUCATIONAL SERVICES

Roberta Sheng-Taylor, BA, CRSP, CHSC,
Dipl. (Adult Education), Director,
Strategic Planning and Program
Implementation at Ledcor

EXECUTIVE DIRECTOR

Perry Ruehlen, CAE

CSSE CHAPTERS

BRITISH COLUMBIA / YUKON

NO. OF CHAPTERS: 6

MEMBER TOTAL: 532

MEMBER BREAKDOWN:

- BC North Central Interior; Ryan Freeman, Chapter Chair – **44 members**
- BC Lower Mainland – David Kerr, Chapter Chair – **245 members**
- Fraser Valley, Gary Anderson, Chapter Chair – **86 members**
- Pacific Rim, Kimberly Meadows, Chapter Chair – **78 members**
- Thompson / Okanagan, David Howe, Chapter Chair – **74 members**
- Yukon, Stacey Grant, Chapter Chair – **22 members**

ALBERTA, NWT, NUNAVUT

NO. OF CHAPTERS: 11

MEMBER TOTAL: 1361

MEMBER BREAKDOWN:

- Bonnyville – **6 members**
- Calgary, Claudette Fedoruk, Chapter Chair – **532 members**
- Central Alberta, Dan Trottier, Chapter Chair – **93 members**
- Edmonton, Brenda Madley, Chapter Chair – **548 members**
- Fort McMurray, Tamera Madden, Chapter Chair – **49 members**
- Lethbridge, Kevin Rodda, Chapter Chair – **16 members**
- Mid West AB, Ronald Lorenz, Chapter Chair – **8 members**
- North of 60 NWT, Cara Benoit, Chapter Chair – **21 members**
- Northwestern Alberta, Amanda Hussey, Chapter Chair – **65 members**
- Southeast AB, Jeffrey Steabner, Chapter Chair – **29 members**

MANITOBA & SASKATCHEWAN

NO. OF CHAPTERS: 3

MEMBER TOTAL: 445

MEMBER BREAKDOWN:

- Manitoba, Ellen Kotula, Chapter Chair – **136 members**
- Northern Light, Patrick Hauser, Chapter Chair – **161 members**
- South Saskatchewan, Ryan Jacobson, Chapter Chair – **108 members**

ONTARIO & QUEBEC

NO. OF CHAPTERS: 10

MEMBER TOTAL: 815

MEMBER BREAKDOWN:

- Barrie, Theresa Frechette, Chapter Chair – **47 members**
- Bluewater, Dante Cateni, Chapter Chair – **46 members**
- Eastern ON, Susanne McLaren, Chapter Chair – **132 members**
- Golden Triangle, Jennifer Lennon, Chapter Chair – **82 members**
- Hamilton, David Lindeman, Chapter Chair – **121 members**
- London & District, Stacy Richardson, Chapter Chair – **44 members**
- Mid North Ontario, Timothy Maloney, Chapter Chair – **28 members**
- Northwestern ON, Kerri Bernardi, Chapter Chair – **24 members**
- Toronto, Steven Sloan, Chapter Chair – **291 members**
- Durham East Chapter, Barry Bynoe, Chapter Chair – **40 members**

ATLANTIC REGION

NO. OF CHAPTERS: 5

MEMBER TOTAL: 338

MEMBER BREAKDOWN:

- Avalon, Paul Westcott, Chapter Chair – **73 members**
- New Brunswick, Darrel Nickerson, Chapter Chair – **98 members**
- Nova Scotia, Deirdre O'Reilly, Chapter Chair – **129 members**
- PEI, Sue Flower, Chapter Chair – **16 members**
- Western Nova Scotia, Stewart Franck, Chapter Chair – **22 members**



AWARDS & RECOGNITION



“ CSSE is more than an Association; it’s my community. The greatest honour is to be recognized by your community of peers! ”

Dylan Short,
2016 Safety Professional of the Year

AWARDS COMMITTEE

COMMITTEE PROFILE

The mandate of the committee is to ensure that worthy CSSE members are recognized by their peers for their efforts to improve the safety profession and reduce accidents in their workplaces and beyond. The committee provides a means of recognizing persons and groups throughout the organization that are making a difference in the world of workplace safety, health and environmental to motivate people to participate and to share the successes of those who receive the awards.

CORE DELIVERABLES 2016-2017

- Reformatted Outstanding Service award into Outstanding Service to the CSSE (Volunteer of the Year) and Outstanding Service to the Safety Profession (Safety Professional of the Year) awards and created a New to the Safety Profession award
- Reviewed 16 award nominations, assisted in the selection of the chapter, regional and national winners
- Received 14 student bursary submissions, assisted in the selection of 7 winners of \$400 and 1 winner of \$500 bursary each

COMMITTEE MEMBERS:

Chair - Dave Turner, CRSP, Turner Safety Systems Ltd.

Wanda Balsor, CHSC, ENNIS Security Services Ltd.

Shannon Bolger, Benchmark Safety Inc.

Pamela Davis, CRSP, Work.N.Well

Wes Guenther, City of Calgary

Kimberley M. Mann, CRSP, Watrous Co-operative Association Ltd.

Kevin D Moore, CHSC, Purolator Courier Inc.

Deirdre O'Reilly (Board Liaison), CHSC, Workers' Compensation Board of Nova Scotia

Melanie Pettefer, CHSC, CRSP, Yukon Energy Corporation

Carolyn Pfau, M.Sc., P.Eng, CRSP, Seven Generations Energy Ltd.

2016 RECOGNITION OF EXCELLENCE AWARD WINNERS:

OUTSTANDING ACHIEVEMENT BY A PROFESSIONAL OR GROUP

SNC-Lavalin Inc.

Cahill Group

SAFETY PROFESSIONAL OF THE YEAR

Dylan Short, CHSC

SPECIAL PROJECT

Terminal Connectivity Project

The Cone Zone Experience

CHAPTER OF THE YEAR

Edmonton Chapter

CSSE OHS BURSARY AWARD WINNERS

Lyna Huynh

Natalia Pashutina

Jill Rivera

Ashis Sarker

Christopher Barton

Shivangi Patel

Zachary Fitch

Harry Wiseman



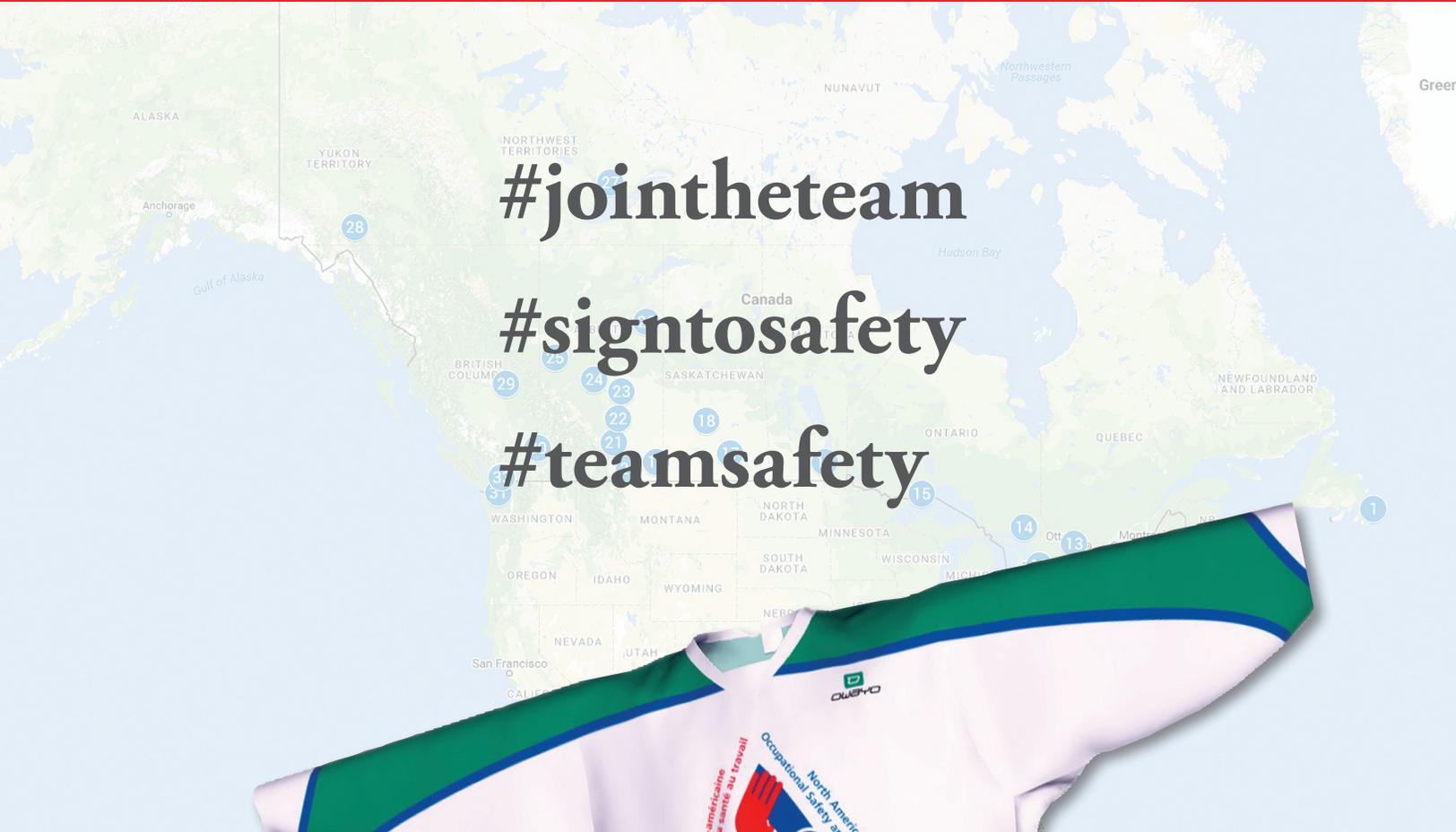
CSSE

NATIONAL COMMITTEES

- **AWARDS COMMITTEE**
- **CANADIAN NAOSH WEEK COMMITTEE**
- **EDUCATION STEERING COMMITTEE**
- **MEMBER RELATIONS COMMITTEE**
- **OUTREACH COMMITTEE**
- **COMMUNICATIONS COMMITTEE**
- **PROFESSIONAL DEVELOPMENT CONFERENCE COMMITTEE**
- **ETHICS COMMITTEE**



NAOSH WEEK



#jointheteam

#signtosafety

#teamsafety



NAOSH Week Safety Team Draft

Sign the jersey as it travels to all chapters across Canada from East to West.

COMMITTEE PROFILE

The purpose of the committee is to provide tools and resources to support the Canada-wide NAOSH Week Program, with a focus on the attention of employers, employees, the general public and all partners in occupational safety and health on the importance of preventing injury and illness in the workplace, at home and in the community.

CORE DELIVERABLES 2016-2017

- Identified launch locations through to 2019
- Reviewed applications for NAOSH Week funding
- Updated and maintained NAOSH Week resources to support activities across Canada
- Oversaw NAOSH Week products and services offered to members
- Reviewed and scored NAOSH Week Award submissions
- Celebrated 20th anniversary of NAOSH Week

COMMITTEE MEMBERS:

Chair: Kimberly O'Connell, CIH, ROH, CRSP, BluMetric Environmental Inc. (WESA)

Chris Banbury, CRSP, NOVA Chemicals Corporation

Kathy Tull (Board Liaison), CHSC, CRSP, WorkSafeBC

Mike Gordon, P.Eng., Workplace Engineering Solutions

Patrick Hauser, CRSP, University of Saskatchewan

Ron Kelusky, Public Services Health and Safety Association

Blaise MacNeil, CRSP, N.S. Dept. of Labour and Advanced Education

Richard Dulong, CHSC, NCSO, CSS, Northern Sun Safety Inc.

The 20th anniversary of North American Occupational Safety and Health (NAOSH) Week kicked off May 8, paying tribute to the past, while recognizing the strides made today and what can be done in the future to continue to improve safety practices across Canada.

The 2017 national launch, titled "Reflection on the Past, Present, and a Look to the Future", celebrated 150 years of occupational health and safety in Canada. These years include the establishment of provincial occupational health and safety acts, to the Westray Mine disaster, to the recognition of mental health as a workplace hazard. The launch was held at the Canadian Museum of Nature in Ottawa.

Program partners, federal, provincial and municipal government dignitaries as well as health and safety professionals from across Canada gathered to reiterate the message that safety should be the number one priority for employers.

"Following closely behind the National Day of Mourning (a time to reflect on those workers who lost their lives due to workplace injury or disease), NAOSH Week serves as a valuable 'Call to Action' for all employers and workers throughout our country to focus on occupational safety and health, with the ultimate goal of all workers going home safe at the end of every work day," said Kathy Tull, president of the Canadian Society of Safety Engineering, in a statement.

PCL Constructors Canada Inc. was honoured to conclude the official launch by proclaiming NAOSH Week as officially underway and challenged workplaces to lead by example by taking part in the awareness campaign.

"By maintaining attention on high-risk activities, promoting safe behaviours, and by working as partners, and not just individual companies, we fully believe that we will achieve our vision of ensuring that everyone returns home safely, every day," said Sean Scott, senior district HSE manager at PCL Toronto, who is also a member of the NAOSH national launch planning committee.

NAOSH Week was established in 1997 by Canada, the United States and Mexico as part of the North American Free Trade Agreement, to shine a light on the needed partnership between government, industry and labour to raise awareness and understanding of the importance of occupational safety and health in the workplace.

2016 NAOSH AWARD WINNERS

BEST NEW ENTRY
Rogers Communications Inc.

MOST INNOVATIVE
Capital Regional District

**BEST REPRESENTATION
OF THEME**
Shaw Communications Inc.

BEST OVERALL
Valeant Pharmaceuticals

EDUCATION PORTFOLIO



“ Our education is learner-centric in all programming, products, and services to ensure CSSE students’ experiences exceed their expectations. ”

Roberta Sheng-Taylor,
CSSE Education Director

EDUCATION STEERING COMMITTEE

COMMITTEE PROFILE

It is the mandate of the Education Committee to provide high quality educational programs that meet the professional development needs of CSSE members and to oversee the Certified Health and Safety Consultant (CHSC) program.

The committee is a national steering committee with six subcommittees composed of CSSE members who have an adult education background/specialty and are committed to the ongoing development and implementation of effective occupational health and safety professional development courses and programs. Additional ad hoc task groups are established on an identified needs basis.

The steering committee makes recommendations to the Board of Directors through the Education Director, an elected position of the Board. Education Committee members are required to sign a Declaration of Ethical Conduct.

CORE DELIVERABLES IN 2016-2017

- Developed CSSE Learner-Centric Education Strategy as a tactical and operational tool for advancing the goals of CSSE's Education Portfolio
- Revised and updated the current Terms of Reference for the Education Committee and for the subcommittees and offered the template for other CSSE working groups
- Developed a comprehensive Policies and Procedures Table of Contents for Education Committee operations and offered the template for other CSSE working groups
- Developed policies on Course Equivalencies for Essentials of Risk Management and Project Management for the Health and Safety Professional
- Developed a PowerPoint presentation on "Considering a Career in OHS"
- Developed a proposal to develop a certification for safety practitioners with work experience and some formal education
- Collaborated with AQHSST (Quebec) to deliver a CSSE course in French at their annual congress conference
- Funded and working with CSSE instructor team to investigate delivery of CSSE course topics online
- Struck Instructor Search Committee, commenced and completed search for second instructor for Essential Value of OHS Management Systems
- Developed tool to assist CHSC Auditees with maintenance submissions providing clarity of CHSC audit requirements and improved identification of acceptable maintenance activities and documentation
- Completed Phase 8 of the CHSC Maintenance Program ending December 31, 2016 and identified a minimum 5% of 93 eligible maintenance programs to be audited
- Assisted many CHSC auditees with the electronic uploading system, including working with program developers and solving technical problems
- Confirmed that over 730 members currently hold the CHSC certification, with over 250 active members in the CHSC stream working towards the certification

COMMITTEE MEMBERS:

Chair: Roberta Sheng-Taylor (Chair and Board Liaison), CHSC, CRSP, Ledcor Group

Alex Chan, CFIOOSH, CHSC

Robert (Bob) Montgomery, NCSO, CHSC, CRSP, Mountain Industrial Safety

Paul Westcott, CD, CRSP, CHSC, Grad IOSH, CRM, WEST Ltd.

Cynthia Duncan, CHSC, CRSP, CMIOSH, NCSO, Shell

Stewart Franck, CRSP, Fisheries Safety Association of Nova Scotia

CSSE EDUCATION SUB-COMMITTEES

The six subcommittees are chaired by members of the Steering Committee and additional CSSE members are sought to work on subcommittee projects and directions. Members are encouraged to volunteer.

COURSE MANAGEMENT & DEVELOPMENT

Chair: Cynthia Duncan

The subcommittee reviews current courses and programs and based on needs analyses makes recommendations for revisions or upgrades to courses. The subcommittee also makes recommendations and oversees the development, purchase, or partnering with other education institutions, for courses or programs for OHS professionals based on needs analyses.

INSTRUCTOR LIAISON

Chair: Stewart Franck

The subcommittee makes recommendations and monitors contractual obligations with Instructors, the evaluation of instruction, Instructor professional development needs and overall maintains the relationships between Instructors and the Society.

INSTRUCTOR SEARCH

Chair: Linden Gossen, B.Ed., CRSP

The subcommittee makes recommendations and conducts the searches for new or additional Instructors of CSSE courses based on a needs analysis.

PUBLIC RELATIONS

Chair: Robert R. Montgomery

The subcommittee recommends strategies to increase awareness and value of the CHSC designation and all other CSSE professional development products.

CHSC QUALIFICATIONS AND AUDIT

Chair: Alex Chan/Paul Westcott

The subcommittee makes recommendations regarding the qualifications of CSSE members to enter the CHSC Program, enhancements to the CHSC Maintenance Program, oversees the completion of maintenance programs, and conducts the annual audit.

STANDARDS

Chair: Paul Westcott/Alex Chan

The subcommittee recommends and maintains education policies, directives, procedures, and practices related to the delivery and instruction of courses as well as the CHSC program.

OUTREACH INITIATIVES



“ The CSSE collaborates with members and stakeholders to shape the safety profession in Canada and beyond. ”

Kathy Tull,
CSSE President

MEMBER RELATIONS COMMITTEE

COMMITTEE PROFILE

The purpose of the committee is to articulate the value of membership in the Society and regularly engage members to solicit their feedback on the strategic direction of the Society. The committee will increase the value of membership in the Society based on feedback from members.

CORE DELIVERABLES 2016-2017

- Refocusing attention to resources for chapters to support members at a grassroots level
- Continued to develop/build on the CSSE member value proposition and communicate it to our members
- The development and launch of the Member Engagement Survey to solicit information from members that will guide the activities of the committee over the next year

COMMITTEE MEMBERS:

Chair - Melissa Gould, CHSC, CRSP, Linamar

Patrick Hauser (Board Liaison), CRSP, University of Saskatchewan

Arden Langille, CRSP, CES, DND

Glenn Matthieson, CSO, Solaris Safety Management

James McLeod, CRSP, Clean Harbors

Stacy Richardson, CRSP, Technical Services Rep OH&S, 3M Canada

Paul Westcott, CD, CRSP, CHSC, Grad IOSH, CRM, WEST Ltd.

OUTREACH COMMITTEE

COMMITTEE PROFILE

The purpose of the committee provide leadership and identify opportunities to position CSSE as a national leader and voice of the safety profession and in shaping the future of the profession in Canada. The committee will engage stakeholders to embrace and embed the competencies and definitions in organizational practices (including members, academia, government, standard setting organizations, organized labour, other safety organizations and employers).

CORE DELIVERABLES 2016-2017

- Outreach to Academia, connecting with post secondary schools offering OHS programs to determine areas of mutual interest benefiting the future generation of safety practitioners
- Outreach to Safety Associations, connecting with other associations across Canada on areas of mutual interest to help shape the safety profession in Canada and increase value to members
- Sustainability, increasing members' awareness of the importance of health and safety within sustainability and providing members with the information needed to have discussions with senior level executives on the importance of reporting OHS metrics within sustainability reporting.
- Began drafting the Guide to OHS Careers in Canada, a guide to academic programs

COMMITTEE EXECUTIVE MEMBERS:

Chair - Raeleigne VanPatten, CRSP, NCSO, RYT-500, Millennium EMS Solutions

Peter Sturm, CHSC, CRSP, STURM Consulting

Bruce Jackson, CRSP, CMIOH, CET, WorkSafeBC

Corinne Paul, CRSP, CRM, Husky Energy

Thomas Abercrombie (Board Liaison), CHSC, CRSP, Ontario Ministry of Labour

GUIDE TO ACADEMIA WORKING GROUP

Lead - Bruce Jackson, Advocate
Workplace Safety Services

Thomas Tenkate, Ryerson University

Christl Aggus, Principle Safety Ltd

Lidia Palfi, University of Toronto

Gary Gibson, Durham District
School Board

Susan Sawatzky, Inscope Solutions

Vijay Patel, Cardinal Health Canada

Jens Schmarbeck

Nusrat Mughal, Shell Canada Ltd

OUTREACH TO SAFETY ASSOCIATIONS WORKING GROUP

Jody Rose

Julie Cole

Bill Godoy

Doreen von Gradulewski

Tina Kennedy

Spencer MacPherson

Steve Donahue

SUSTAINABILITY WORKING GROUP

Lead - Peter Sturm

Mark Balsom

Bridget Gilmour

Omar Siddiqui

Wendy Wilson

Daniel Makhan

COMMUNICATION PORTALS

*“ \ke,-myü-ne-’kā-shen\
standardizing the use of common
terms, structure, and information flow
within a system to achieve greatness. ”*

Dan Trottier
Communications Committee Chair



*“ Communication
is an effective tool
used to cultivate
relationships. ”*

Aimee Arsenault
Digital Working Group Lead

COMMUNICATIONS COMMITTEE

COMMITTEE PROFILE

The purpose of the committee is to provide timely and relevant information through a diversity of communication vehicles that position the Society as the go to organization for information and resources. The committee will develop strategies to improve the communications process internally and externally that meaningfully engage chapters, members, and prospective members.

CORE DELIVERABLES 2016-2017

- Conducted an environmental scan for a new website platform
- Digital working group worked with chapters to support them on the website platform
- Published Contact magazine throughout the year
- Strengthened communications with CSSE

COMMITTEE EXECUTIVE MEMBERS:

Chair - Dan Trottier, CHSC, CRSP, Tatonga Consulting
Trevor Johnson (Board Liaison), CHSC, CRSP, Systemera Inc.
Aimee Arsenault, Tridon Communications
Cathy Dénoimé, Department of Business and Economics, Algoma University

CONTACT WORKING GROUP:

Lead - Dan Trottier, CHSC, CRSP, Tatonga Consulting
Karon Cross, CHSC, CRSP, Rogers Communications Inc.
Tracey Harvie, MapleLeaf
Denise Howitt, CHSC, CRSP, EHS Partnerships Ltd.
David Lindeman, CHSC, CRSP, City of Hamilton
Deirdre O'Reilly, CHSC, Workers' Compensation Board of Nova Scotia
Elaine Wolfson, CRSP, Thompson Nicola Training
Editor: **Andrea Szametz**

NATIONAL DIGITAL WORKING GROUP:

Lead - Aimee Arsenault, Tridon Communications
Alex Ethier, CSO, MAXIM Truck & Trailers
Michael Berube, CRSP, Horizon Health Network
Drew Douglas, Chippewas of Rama First Nation
Trevor Johnson, CHSC, CRSP, Systemera Inc.
Ashley Williams, Leavitt Machinery
Simon Miles, District of Saanich
Dan Trottier, CHSC, CRSP, Tatonga Consulting

CANADIAN JOURNAL OF OCCUPATIONAL HEALTH & SAFETY (CJOHS) WORKING GROUP:

Lead - Cathy Dénoimé, Department of Business and Economics, Algoma University
David Howe, CHSC, Site Safety Inc.
David Hunt, EHS, Carleton University
Manobhiram Nellutla, FIOSA-MIOSA Safety Alliance of B.C.
Gene Shematek, GMS & Associates, Ltd.
Sandra Wilson, CHSC, CRSP, Fanshawe College
Pravin K. Bhatnagar, Ph.D., CHSC, CRSP, Leduc Community Hospital
Reviewer: Nayab Sultan, Divisional and Projects Safety Advisor, Saudi Aramco / Lecturer, University of Birmingham
Editor: Andrea Szametz

CONNECTING WITH CSSE MEMBERS AND SAFETY PROFESSIONALS

The CSSE leverages a variety of communication tools to engage members and to attract the attention of safety professionals around the world. CSSE works hard to engage audiences and keep them informed through daily, weekly, bi-weekly and quarterly publications that provide information about the Society's programs and services. The complete list of CSSE communication tools is identified and described below:

Contact eMagazine

Contact is a quarterly eMagazine designed to provide information about members, by members and for members. Articles are intended to keep members informed about the latest news from within CSSE and the safety profession. The latest edition of **Contact** and archived copies can be viewed on the CSSE website at www.csse.org.

Canadian Journal of Occupational Health & Safety

This journal is a new vehicle, to be published twice yearly. It is designed to showcase in-depth, leading-edge information on the occupational health and safety field... with a distinct Canadian flavour. The Premiere Issue can be found at www.csse.org.

CSSE & Beyond

CSSE & Beyond is a member-only bi-weekly e-newsletter providing members with Society activity updates, news from the profession and industry trends.

CSSE Website: www.csse.org

This is the touch point for everything CSSE.



LOOKING FORWARD

In recent months, we've heard from many chapters and members about the challenges being experienced with the current CSSE website platform. You've told us you want a membership management platform that meets your needs, both front-facing to members and behind-the-scenes for staff and volunteers. You need software that gives you more benefits, not more work. We hear you, and we've taken your feedback to heart.

CSSE is pleased to announce that we have completed an environmental scan to find the best integrated customer relationship management (CRM) platform that can best help us do the things we want to do; a system dedicated to membership management!

As technology evolves, new opportunities to improve how we work and present ourselves to others become available. The features we were looking for include an easy-to-learn user interface (UI), a simpler way to access chapter membership information, emails and webpages that are responsive (resize) to the screen size they're being viewed on, a mobile app for logging event attendees at the door, flexible report creation, automatically-generated emails, a message board, and so much more!

On that note, we're happy to announce that CSSE has chosen OlaTech Corporation's "in1touch" as our new membership platform. OlaTech, a Canadian company, is based in Winnipeg and Toronto.

The project is being overseen by the Digital Working Group (DWG), which is part of the national Communications Committee. We're very excited and will keep you in the loop as we progress to this new CRM and website.

COMMITTEE PROFILE

The mandate of the Conference Committee is to set the strategic direction for the CSSE's Professional Development Conference (PDC). The committee is the decision-making body that ensures that the CSSE provides high-quality programs, speakers and entertainment at the PDC to meet the professional development needs of CSSE members. The committee also assists with the recruitment of exhibitors and sponsors.

CORE DELIVERABLES 2016-2017

- Functions of the committee include: theme selection, speaker selection, gift selection, identification of potential sponsors and exhibitors, assistance in communicating and promoting the PDC, acting as conference ambassadors, session moderators, evaluation of the conference to identify opportunities for improvement and identification of potential innovative programs, projects and strategies.
- Reviewed over 100 proposals submitted through the Call for Presentations process and selected 39 proposals for concurrent sessions and half-day workshops offered at this year's conference in Halifax, Nova Scotia.
- Met monthly to review progress to the planning project plan and how the work of the two subcommittees was progressing.
- Program Sub-Committee: Responsible for the development and annual review of the Call for Presentations information and submission form; responsible for the review and selection of presentation submissions, checking speaker references, assembling the conference program from the accepted submissions, creating a back-up presenter listing, selecting the conference emcee and securing replacement speakers or topic-specific presentations, as required.
- Exhibitor/Sponsor Sub-Committee: Responsible for creating and maintaining the potential exhibitor/sponsor list and reaching out to potential exhibitors and sponsors to solicit the sale of exhibit space and the sponsorship program.

COMMITTEE MEMBERS:

Chair: **Corey Papp**, CRSP, CSP, Forbes Bros Ltd.

Vice-Chair: **Brian Fisher-Smith**, CRM, CRSP, Flyin' Brian and Dad OHS/Risk Management

Past-Chair: **Sue McLaren**, CHSC, RN COHN(C.) McLaren Health and Safety Consulting

Deborah Blackmore, University of New Brunswick

Pamela Davis, RN, COHN(C), CRSP, Work.N.Well

Barry Fitzgerald, B.Tech, CRSP, Government of Newfoundland & Labrador

Terri Larsen, Saskatchewan Construction Safety Association

Kim Meadows, CSS, CRSP, First Transit

Norm Ralph, CRSP, CHSC, CDMP, Apex Abilities

Paul Westcott, CD, CRSP, CHSC, Grad IOSH, CRM, WEST Ltd.

2018 CONFERENCE



“ Bringing together subject matter experts to deliver timely and relevant information... it’s a great opportunity for members to grow and expand their network. ”

Brian Fisher-Smith
2018 Conference Chair



CSSE PARTNERSHIPS: PARTICIPATION OUTSIDE THE ORGANIZATION



MINERVA Canada

Minerva Canada is a not-for-profit organization whose mission is to promote the teaching of safety, health and environmental management in post-secondary schools across Canada with a special focus on engineering and business schools.

Minerva Canada's vision is that tomorrow's leaders will strive for excellence in occupational health and safety as an essential component of their corporate management. Minerva Canada encourages colleges and universities to embed safety management education into the core curricula of business and engineering programs.

Minerva Canada also encourages and sponsors the research and publication of case studies, illustrating business effectiveness through safety, health and environmental (SHE) management. CSSE participates annually to assist in the judging of the Safe Design Awards, a competition of health, safety and sustainability case studies put together by business school students.

International Network of Safety and Health Practitioner Organizations (INSHPO)

CSSE is one of the founding members of INSHPO. It is a forum for international collaboration among professional organizations to improve safety and health at work around the world. Occupational safety and health issues are not limited by national borders because of the worldwide distribution of products and services, the widespread migration of workers and the conduct of international corporate activities. Current President, Eldeen Pozniak, CHSC, represents CSSE on the Executive of INSHPO. Activities this year include a study of international competencies for health and safety practitioners and transportability of credentials. This work becomes more important as more Canadian practitioners work outside of Canada. CSSE hosted INSHPO's Annual Business Meeting this September in conjunction with our Professional Development Conference.

Partnerships with the American Society of Safety Engineers (ASSE) and the Institution for Occupational Safety and Health (IOSH)

CSSE has long sat around various tables with ASSE in the US and IOSH in the UK to discuss similar challenges and look at common solutions. INSHPO was created through one such set of discussions in 2000. ASSE partners on NAOSH Week activities. All three organizations are currently looking at health and safety sustainability on a global basis and working to expand the Global Reporting Index to include health and safety.

Centre for Safety and Health Sustainability

The Centre for Safety and Health Sustainability is a non-profit organization set up to speak with a united voice for occupational health and safety professionals worldwide. CSSE Past President Peter Sturm is on the board of directors of the Centre representing CSSE and its members.

Health and Safety Leadership Centre

The CSSE joined the Conference Board of Canada's Health and Safety Leadership Centre, as a non-profit member. CSSE has participated in a survey to students and in the Strategic Planning session for the Centre in August.



CSSE Halifax

PROFESSIONAL DEVELOPMENT CONFERENCE



Canadian Society of Safety Engineering, Inc.
a federally chartered not-for-profit corporation

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