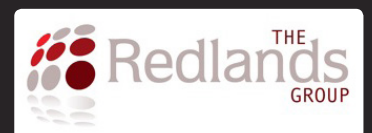




*webinar*

# Understanding ISO45001: Opportunities, Challenges, and Requirements

Presented by: **Dylan Short, CHSC CRM**



- ① **Focus** of the Standard
- ② **Overview** of the Standard
- ③ **Key Elements**
- ④ **OH&S Management** System Success Factors

## *About the presenter*

### **Dylan Short**

| CRM, CHSC



Dylan is Managing Director of The Redlands Group Inc., with more than 15 years of expertise as a business owner, VP Safety, Board Leader, International Keynote Speaker and was awarded the CSSE's 2016 Safety Professional of the Year.

The Redlands Group provides client focused solutions that meets your Health, Safety and Risk assurance needs. Delivering results from Executive level to front-line staff; right sized for your organizational needs.

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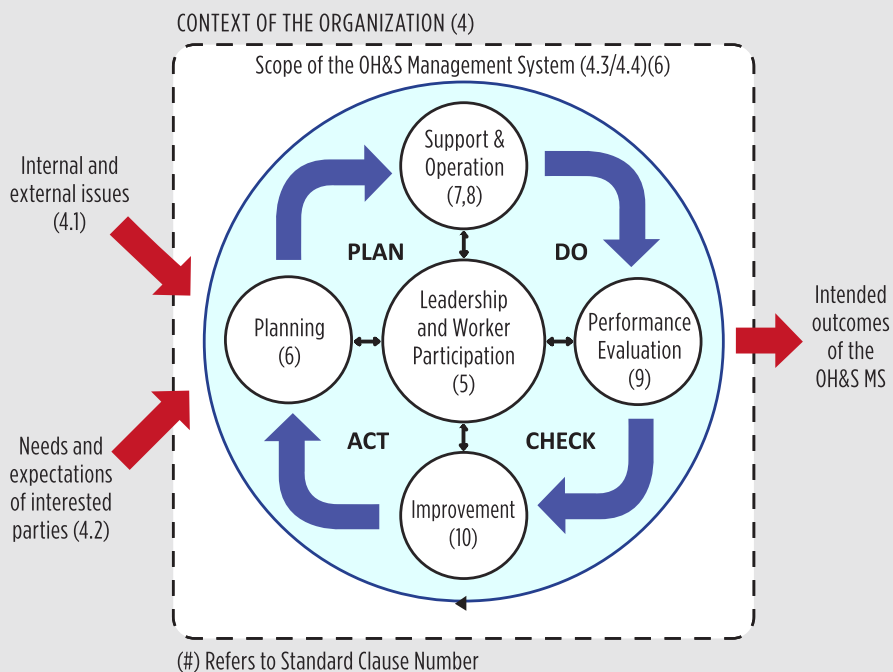
## 1 Focus

- Help organizations minimize the risk of harm to all those working under their control.
- Provide a structured approach for continual improvement in occupational health and safety performance.
- Integrate OH&S within an organization's overall business management system.
- Determine relevant external and internal issues that can affect the OHSMS.
- Understand the needs and expectations of workers and other interested parties.

## 2 Overview

**SCOPE** ■ “This document specifies requirements for an occupational health and safety (OH&S) management system, with guidance for its use, to enable an organization to provide safe and healthy workplaces by preventing work-related injury and ill-health, as well as by proactively improving its OH&S performance.”

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## 3 Key Elements

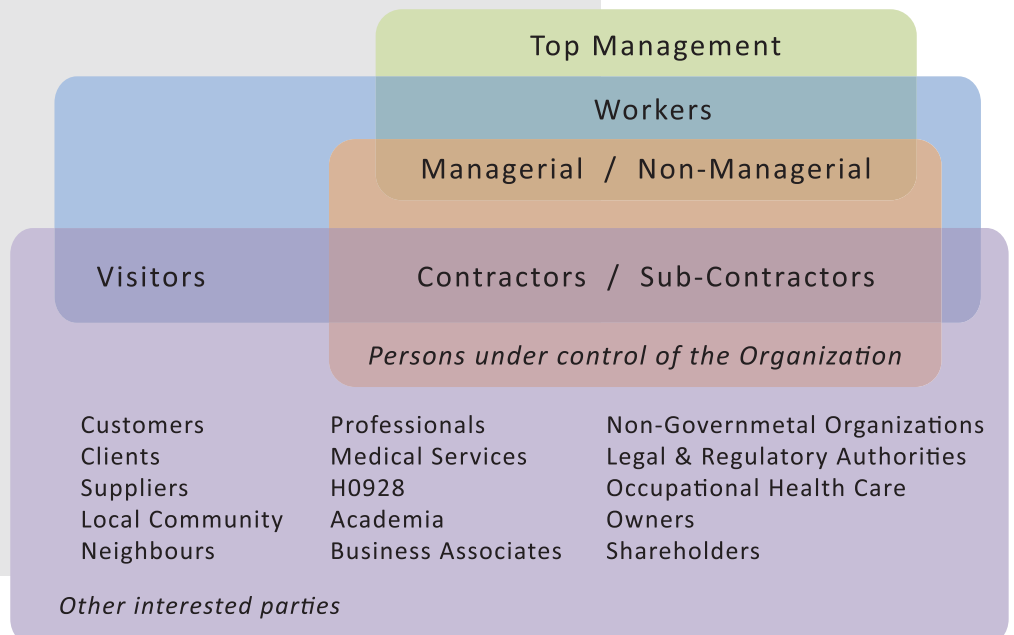
### AIM OF AN OH&S MANAGEMENT SYSTEM:

- Help organizations minimize the risk of harm to all those working under their control.
- Including the health and safety of its workers and that of other persons under its control who are performing work on its behalf.

**Q:** Who are “the other interested parties... that are relevant to the OHSMS” and have “needs and expectations” (c.4.2)?

**A:**

NOTES:



# 3 Key Elements

## OH&S PERFORMANCE IMPROVEMENT:

An OH&S management system can enable an organization to improve its OH&S performance by:

- Ⓐ Developing and implementing an OH&S policy and OH&S objectives.
- Ⓑ Establishing systematic processes which consider its “context” and which take into account its risks and its opportunities, its legal requirements and the other requirements to which it subscribes.
- Ⓒ Determining the hazards and OH&S risks associated with its activities; seeking to eliminate them, or putting in controls to minimize their potential effects.
- Ⓓ Establishing operational controls to manage its OH&S risks, and to comply with its applicable legal and other requirements.
- Ⓔ Increasing awareness of its OH&S risks.
- Ⓕ Evaluating its OH&S performance and seeking to improve it.
- Ⓖ Establishing the necessary competencies.
- Ⓗ Developing positive health and safety culture in the organization.
- Ⓘ Ensuring the consultation and participation of the workers.

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## 4 OH&S Management System Success Factors

The implementation and sustainability of an OH&S management system, its effectiveness and its ability to achieve its objectives are dependent on a number of key factors which can include:

- (A) Top management leadership and commitment.
- (B) Promotion of a positive health and safety culture.
- (C) Participation of workers (and, as applicable, their representatives).
- (D) Consultation - two way communication.
- (E) Allocation of the necessary resources for sustainability.
- (F) Clear OH&S policies, which are in line with the overall strategic objectives of the organization.
- (G) The integration of the OH&S management system into the organization's business processes.
- (H) The continuous evaluation and monitoring of the OH&S management system to improve OH&S performance.
- (I) OH&S objectives that align with the OH&S policy and reflect the organization's OH&S risks.
- (J) Awareness of its applicable legal and other requirements.
- (K) Identification of hazards and control of the OH&S risks.

**Q:** *What process do we use to determine and remove obstacles and barriers to participation?*

**A:**

NOTES:



Our mission at The Redlands Group is to deliver client focused solutions that meets your Safety, Health, and Risk assurance needs.

Delivering leading Safety, Health and Risk solutions, we look to inspire change, enhance leadership and add long-term business value to your organization. We believe in a systematic and balanced approach with a focus on key areas including Leadership, People Management, Policy & Strategy, Resources and Processes within the safety management system.

We specialize in assisting public, private and not-for-profit organizations to create viable, safe and sustainable business. We have earned the respect of our clients and peers by consistently demonstrating professional excellence and integrity through the delivery of safety, health, and risk management, education, management, and consulting services.



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