

Fernando De Melo
Vice Chair, BC Lower Mainland Chapter
CANADIAN SOCIETY OF SAFETY ENGINEERING

Fernando founded Pacific Safety Consulting Group in 2008 with a vision of bringing together like-minded safety professionals who share his passion and his dedication to reducing risk, eliminating harm, and increasing wellness in the workplace.

In the years since, Pacific Safety has partnered with large, progressive employers such as the Vancouver Airport Authority, BC Maritime Employers Association, City of Vancouver, BOSA Developments, and FortisBC. Three pillars of practice have helped them establish successful, long term relationships: People, Process and Implementation. The company is recognized as a leader in Contractor Safety Management, Hazard Prevention Program (HPP) design and implementation and Risk Assessment program development.

Fernando's career in health and safety, which has spanned more than two decades, started in the classroom, where he taught Occupational First Aid, Instructor Development Programs and WorkSafeBC Education Partner courses as well as served as a Provincial Evaluator with St. John Ambulance. Before launching his own company, he was also the Director of Training with the Care Institute of Safety and Health Inc., and EMS Plus Safety Services Inc. His experience as an adult education facilitator provided the foundation for his approach to advising today.

"Safety is about people. We work hard to build strong lasting relationships with our clients by creating an environment where we can share knowledge both ways. It's because of this philosophy that we've been able to help clients implement practical and workable solutions to improve safety performance. It's not a one-shot answer, it's



ongoing, and it's a continuous learning model."

A long-standing member of the Canadian Society of Safety Engineering and a Certified Health and Safety Consultant since 2009, Fernando remains committed to being an active leader in BC's safety industry. Outside of work, Fernando enjoys traveling and spending time outdoors, with his family, in particular hiking, skiing, golfing and fishing with his two daughters (on rare occasions they actually catch a fish). He is excited to join the executive team for the Lower mainland Chapter. He hopes to build on the tradition of learning instilled by previous executives and add value to the members.