# Feb 16, 2022 – General Meeting

**Place: Google Meet** virtual meeting

**Host:** [Click here to join the meeting](meet.google.com/deu-eczq-dmz)

**Time:** 01:30 pm - 3:30 pm

**Topic:** Workplace Impairment

**Guest Speaker:** Troy Winters - Troy is a Certified Registered Safety Professional and works as the Senior Health and Safety Officer for the Canadian Union of Public Employees, the largest union in Canada with approximately 700,000 members. Through work at the National office in Ottawa, Troy assists local unions and their staff with health and safety related issues and concerns, as well as shaping broader health and safety policy for the union. Troy also sits on numerous national and provincial committees and working groups, including being the Chair of Canadian Standards Association Strategic Steering Committee for Health and Safety and the Chair or Vice-Chair of multiple standard technical committee, inducing Z1008 Management of Impairment in the workplace.

**Topic:** Workplace impairment is not caused just by drugs and alcohol, though the legalization of cannabis has certainly raised to profile of this issue.  In 2021, the Canadian Standards Association released a new standard on the management of impairment in the workplace.  This new standard, which is the first of its kind anywhere in the world, will help small, medium and large Canadian organizations with guidance on how to proactively manage the potential of all forms of impairment in the workplace.  Join us for a conversation about the new standard, and how organizations can recognize and manage the risk of impairment to their operations.

AGENDA:

1. Call to Order
2. Welcome and Introductions
3. Additions to the agenda
   * Upcoming **Free** Webinars D Blackmore
   * New CSSE Helpdesk email address – [helpdesk@csse.org](mailto:helpdesk@csse.org)
   * Meeting date(s) for the year
   * Award winner – Christian Fournier, 2021 Outstanding Service to the CSSE (Volunteer of the Year) Award
4. Approval of previous minutes

**Board Updates**

1. Chair Update D Blackmore
2. Atlantic Regional Chair Update M Balsom
3. Membership Report S O’Dell
4. Treasurer Report E MacFarlane
5. Social Media C Silliphant

**Committee Updates**

1. NAOSH Planning 2022 C Biggar
2. Professional Development Report (2021/2022) S Poirier
   * April Guest Speaker
3. Steps for Life (2022) S O’Dell
4. Strategic Development J Hogeterp

**Business Arising**

1. Update - Spending of Surplus Funds
2. National AGM, RVP appointment and subsequent changes within NB Board of Directors
3. Media and member communications

**New Business**



**Development Topic / Guest Speaker**

Workplace Impairment with Troy Winters

Adjournment

**Next Meeting:**

* April 20, 2022 (Virtual)
* Location: **Google Meet** Virtual Meeting. Links have been sent out to all active members.
* Topic: TBD

**Meeting dates for 2022**.

As posted on the website

* February 16
* April 20
* June 1 AGM Meeting
* September 14
* November 16
* December 2 BOD Planning meeting

**CSSE Exec Emails**

Please use these to communicate with people in these roles.

Deborah Blackmore – Chair

[chair.nb@csse.org](mailto:chair.nb@csse.org)

Christian Fournier – Vice Chair

[vicechair.nb@csse.org](mailto:vicechair.nb@csse.org)

Shawn Reilly – Secretary

[secretary.nb@csse.org](mailto:secretary.nb@csse.org)

Ed MacFarlane – Treasurer

[treasurer.nb@csse.org](mailto:treasurer.nb@csse.org)

Dan Ouellette – Past Chair

[pastchair.nb@csse.org](mailto:pastchair.nb@csse.org)

**Upcoming Free Webinars**

These cap out at 300, but if you register afterwards, UNB will send you the recoding anyway, but you miss the Q/A portion.  Registration for the FREE one-hour events is quick and easy. Simply [click here to register](https://www.unb.ca/cel/career/pd-webinars.html). Registrants will be emailed a Zoom link to access the webinar the day before the event.

**Systems Thinking**

* February 23, 2022
* 2:00 p.m. (Atlantic) / 1:00 p.m. (Eastern)
* Presenter: Glyn Jones

**Serious Injuries and Fatalities – Why we need to move safety from reactive to risk based**

* March 23, 2022
* 2:00 p.m. (Atlantic) / 1:00 p.m. (Eastern)
* Presenter: Darrel Nickerson

**Fatigue in these Novel Times \*\*Registration coming soon!\*\***

* April 21, 2022
* 2:00 p.m. (Atlantic) / 1:00 p.m. (Eastern)
* Presenter: Susan Sawatzky