

Pricing

Pricing to attend the full conference (presentations and access exhibitors) is as follows:

\$30 for CSSE members (Early-Bird price: \$25)

\$100 for non-members (Early-Bird price: \$80)

\$30 for students (Early-Bird price: \$25)

Access to exhibitors only: \$10 per person.

Early Bird pricing is in effect until 3pm on October 19th

Course Descriptions and Speaker Bios

Session 1

Verdi Hall

Course: Ministry of Labour (MOL) Update

Speaker: Ron Kelusky, Chief Prevention Officer

Speaker Bio: Ron Kelusky is Ontario's new Chief Prevention Officer (CPO). The CPO oversees the Prevention Office within the Ministry of Labour, and has a wide range of responsibilities, including:

- Working with Ontario's health and safety system partners to prevent workplace injuries, illnesses and fatalities
- Reporting to the Minister of Labour on the performance of Ontario's occupational health and safety system through an Annual Report
- Setting province-wide training and safety programs standards
- The establishment and implementation of a new provincial occupational health and safety strategy

Prior to his appointment as CPO, Ron was President and CEO of Public Services Health and Safety Association (PSHSA), a Health and Safety Association of the Ministry of Labour. Before joining PSHSA, Ron held senior positions within the private and not for profit sectors and in municipal government. Ron holds a Master of Business Administration, is a Certified Municipal Manager (CMM III) and is a member of the Institute of Corporate Directors and Canadian Society of Safety Engineers.

Da Vinci Hall

Course: Employment Standards Act

Course Description: The Employment Standards Act is a provincial statute that sets out the minimum requirements for the employee/employer relationship in the Province of Ontario. It covers such areas as minimum wage, public holiday, overtime, termination, etc. There have been many changes to the legislation in the last five years. This presentation will review the requirements of the Act and provide an update to attendees.

Speaker: Debra Kokavai, Ministry of Labour - Regional Program Coordinator, Employment Standards, for the London, Windsor, and Niagara region.

Session 2

Verdi Hall

Course: Certificate of Recognition (COR) Safety Management System

Course Description: The Certificate of Recognition (COR TM) program is used across Canada and is sometimes a prequalification for bidding on construction projects in the private and public sectors. In this session, get an overview of COR TM, learn why buyers of construction are requesting COR, and better understand the expectations within the 19 elements.

Speaker: Lisa Hanes, Infrastructure Health and Safety Management System (IHSA)

Speaker Bio: Lisa Hanes is a consultant with the Infrastructure Health & Safety Association covering the Sarnia area as well as Lambton, Huron and Bruce counties. Lisa has over 13 years experience auditing health and safety management systems.

Da Vinci Hall

Course: Mental Health

Course Description: This presentation provides a summary of practical tools and resources on mental literacy to help health and safety and HR professionals manage mental health issues in the workplace.

Topics that will be covered:

- Define mental health and why it is important to address in the workplace
- Discuss how mental health impacts the workplace
- Explore how mental health stigma affects workers in the workplace
- Introduce resources and support on the topic of mental health in the workplace

Speaker: Meaghan Marras, Health and Safety Consulting Representative, Workplace Safety & Prevention Services

Speaker Bio: Meaghan holds an honours BA in Human Resources and Management from the University of Windsor. She previously worked at organizations such as Wind Mobile, CS Wind, Lowes, and TRQSS, in various positions progressing up to HR Manager.

Session 3

Verdi Hall

Course: Compliance with the Ontario Electrical Safety Code

Course Description: This presentation explores key occupational health and safety considerations necessary for compliance with the Ontario Electrical Safety Code.

Speaker: Gord Kelly, Electrical Safety Authority (ESA)

Speaker Bio: Gord began his electrical career in 1983 as an apprentice with an electrical contractor in Mississauga and worked on many different industrial, commercial and residential construction and renovation projects throughout the province over the years to follow. After 14 years in the construction industry, he moved on to be a maintenance electrician with a local hospital for 3 years and then joined Ford Motor Company of Canada where he also was a maintenance electrician for 9 years. Gord then moved over to the role of an Automation Engineer for the Ford Motor Company for 4 years until the facility was closed. He then joined the Electrical Safety Authority in 2010 as a Wiring Inspector in the Metro Toronto area. Gord then moved on to various roles within the ESA such as, Regulatory Code Specialist, Trainer development, internal training specialist and ultimately landed in his current role as Senior Electrical Inspector in Southern Region. Gord currently is responsible for southern Ontario inspection team of 9 Inspectors in the CSS Department. This large area is basically defined as Ingersoll to the west in the Province.

Gord is also the Senior Inspector for the Provincial Training component of ESA. He has been providing electrical safety and technical training, including Pre-Masters, to ESA customers and new hire Electrical Inspectors, as well as has been the author of many training courses offered through ESA.

Gord holds licenses as a Construction/Maintenance Electrician and a Master Electrician. He is very passionate about providing safety training to electrical workers, particularly regarding the implementation of the principles of the CSA Z462 standard. Gord is a registered license holder with the Ontario College of Trades as a Red Seal 309A C/M Electrician.

Da Vinci Hall

Course: Claim Management Tips

Course Description: This presentation provides you with helpful practices to better manage your Workplace Safety & Insurance (WSI) needs - starting from your hiring practices to dealing with an injured worker and their subsequent return to work.

You will learn:

- actions to be taken the day of an accident, including how to complete the necessary reporting
- steps needed to affect a quick and efficient return to work
- what to document and when
- effective management of your accident costs

Join Stephanie Savoni who will explain the system, show you how to manage claims effectively, answer your questions, and outline how the OEA can help you.

Speaker: Stephanie Savoni, LL.B., Office of the Employer Adviser (OEA)

Speaker Bio: Stephanie has over nineteen years of experience in the worker's compensation field and has been representing employers exclusively in workers' compensation matters since 2005 with the Office of the Employer Adviser. Stephanie represents clients at the WSIB Operations Level, WSIB's Appeals Services Division and the Workplace Safety and Insurance Appeals Tribunal.

Stephanie, a native of the Windsor area, attended the University of Windsor, and received her Bachelor of Laws degree in 1998. She was called to the Ontario Bar in 2000. Stephanie is in her third

year of teaching as a sessional instructor at the Faculty of Law at the University of Windsor and is currently teaching Personal Employment Law to upper year law students. Stephanie also enjoys frequent speaking opportunities with employer groups on a wide variety of workers' compensation issues.

Session 4

Verdi Hall

Course: Workplace Electrical Safety Tips

Course Description: Participants will learn important technical information to help them manage a workplace electrical safety program.

Speaker: Gord Kelly, Electrical Safety Authority (ESA)

Speaker Bio: See above.

Da Vinci Hall

Course: WSIB Appeals - An Employer's Guide

Course Description: This presentation outlines the appeal process, the different levels of appeal, and how to prepare for either your own, or your worker's, appeal.

You will learn:

- what to look for and when to request SIEF relief
- when costs can be transferred to a third party
- how subrogation works and how it can reduce your costs
- rules for cost reduction in motor vehicle accidents

Join Stephanie Savoni who will walk you through the appeals process, and answer your questions, explaining how the OEA can help you.

Speaker: Stephanie Savoni, LL.B., Office of the Employer Adviser (OEA)

Speaker Bio: See above.