

Dylan Short – Election Bio

Greetings CSSE Members.

CSSE has positioned itself as “the leading professional association for health, safety, and environmental practitioners in Canada.” To remain “the leading association” CSSE must continue to be responsive to meeting the needs of members and embracing the work of partners creating value in the profession. To enable this, I propose we focus on one of the biggest assets CSSE has – it’s members. I want to empower our membership through a focused **leadership development program for members** that would equip them for taking on leadership roles within their organizations, CSSE and our profession. This program would also include the opportunity to cross mentor; matching individual’s strengths with those in need of assistance.

In 2002 I was introduced to CSSE through a mentor who challenged me to “broaden my horizons” in the safety profession and I am grateful to her for making the effort to guide me to this fantastic organization. Within CSSE, I have served in a number of local and national roles, and this broad experience and the learning gained provides me with a clear understanding of the needs of members and the needs of the organization. In my capacity as Chapter Chair, National Education Director, and committee member, it is evident to me that individuals and the organization thrives when **passion is matched with skills and clear accountabilities**.

The CSSE 2020 Strategic Plan “was built on the 2013 member needs survey, an online engagement with all members in May 2014 and in-depth interviews with key stakeholders.” The plan continues to be highly relevant, however, significant work remains. Members spoke their passion and we need to be responsive by working hard to match skills and clear accountabilities to realize the Plan. While the Strategic Plan “establishes a decision-making framework”, it needs to go beyond the Board and **empower local chapters and committee members to make decisions and be drive CSSE forward**.

As Vice President of CSSE, my primary goal will be to match the deep passion of members with skills through leadership development and mentoring with clear accountabilities that create **a culture of excellence**. In each volunteer role I have had the privilege of serving CSSE members with increasing levels of responsibility. I seek both your support and to better support you. With your endorsement, I commit to working with you to advance our society at the local, national and international levels. I am passionate about our profession and in my role as Vice President, I will provide the necessary leadership to move CSSE forward and ensure relevance and value for you, our members.