



# CENTRAL ALBERTA SAFETY SYMPOSIUM

APRIL 23 2021

Join us for this one day virtual Safety Symposium which is jammed packed with an agenda offering industry presentations with the focus on improving the skills we can use in our workplaces.

8:20 to 8:30 am	<b>Open Ceremony</b>
8:30 to 9:30 am	<b>Mind the Gap: Creating Cohesiveness in your Fit for Duty Program</b> Chelsey Tannahill – Shift OHS Inc.
9:30 to 9:45 am	Networking Break - Sponsored by CSSE - Central Alberta Chapter
9:45 to 10:45 am	<b>Bracing for Impact: How Bill 47, COVID, &amp; WCB are about to converge on employers</b> Ben Barfett - Blue Collar Consulting
10:45 to 11:00 am	Networking Break - Sponsorship by Blue Collar Consulting
11:00 to 12:00 pm	<b>Ethics: Right, Wrong &amp; In Between</b> Jim Moroney - Safety Certified Management Consulting Ltd.
12:00 pm to 1:00 pm	<b>Virtual Safety Trade Show &amp; Lunch Break</b> - Sponsored by MHSA & Parkland Regional Safety Committee <ul style="list-style-type: none"> <li>• Safety trade show presentations and networking breakout rooms during lunch hour</li> <li>• CSSE membership years of service awards presentation</li> </ul>
1:00 to 2:00 pm	<b>Business Plan for HSE</b> Aimee Arsenault - Transmit Safety Ltd.
2:00 to 2:15 pm	Networking Break - Sponsored by Shift OHS Inc.
2:15 to 3:15 pm	<b>Project Management 101</b> Emil Tarka - Tarka Consulting
3:15 to 3:30 pm	Networking Break - Sponsored by Rhino Integrated Safety
3:30 to 4:30 pm	<b>KEYNOTE: Communication for Safety</b> Allan James Moore - Journey Leadership Proudly sponsored by CSSE & Parkland Regional Safety Committee

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<b>Cost</b>	<p>\$125 Non-Member Rate \$100 Associate Member Discount Rate (MHSA &amp; PRSC members) \$75 CSSE Member Discount Rate</p> <p>Note: No refunds will be given after April 9, 2021</p>
<b>Registration</b>	<p><a href="https://www.csse.org/site/chapters/central-alberta/events">https://www.csse.org/site/chapters/central-alberta/events</a></p>
<b>Note</b>	<p>You will be required to login onto our website to access our events page.</p>
<b>Additional Information</b>	<p><b>Contact:</b> Treena Dixon <b>Email:</b> <a href="mailto:vicechair.centralalberta@csse.org">vicechair.centralalberta@csse.org</a></p>
<b>Note</b>	<p>This event may be eligible for BCRSP Continuing Education Units (CEU). See BCRSP website at <a href="http://www.bcrsp.ca">www.bcrsp.ca</a> for CEUs points criteria.</p>

## Presentation Details

### KEYNOTE: Communication for Safety - Understanding and being understood - Allan James Moore

This presentation applies to everyone. By applying contemporary communication skills to safety in the workplace, more cohesive and functional relationships and teams can be developed, which will advance the overall safety culture.

According to data collected during previous Safety Leadership workshops conducted by Allan, having good communication skills was the main attribute that participants felt all safety leaders should possess and continually improve upon. Based on the assumption that people already have the wisdom and creativity to confront the most difficult of challenges, this presentation is designed as an interactive workshop aimed at harnessing the collective intelligence of the audience. Together with Allan, the audience will examine how communication affects safety in the workplace and explore ways to improve it.

### Mind the Gap: Creating Cohesiveness in your Fit for Duty Program – Chelsey Tannahill

Many of the Fit for Duty programs utilized by safety-sensitive companies today are dominated by a focus on compliance. While compliance is important, it should serve as the *foundation* for a Fit for Duty program, not as the exclusive goal and final destination. The myopic fixation many companies have on compliance often leads to organizational and individual complacency and a lack of cohesion within the program itself. It is these conditions that allow “gaps” or blind spots that ultimately cost companies thousands of dollars, hundreds of manhours, company reputations, and sadly, worker’s lives – the very outcomes being compliant is designed to protect against.

This session will illuminate some of the common gaps within and surrounding Fit for Duty programs and provide participants with the tools and resources to increase the overall cohesiveness of their Fit for Duty program.

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## Bracing for Impact: How Bill 47, COVID, & WCB are about to converge on employers – Ben Barfett

Just as employers, workers, WCB contractors, and the Board itself were finally getting a grip on Bill 30, along comes another curveball. In response to a recent surge in compensation payouts, the UCP has made major changes to the Workers' Compensation Act by way of Bill 47. And while Bill 47 is likely to be beneficial over time, this aggressive mandate requires the Board to reverse course -- during a pandemic no less -- when WCB's resources are already stretched dangerously thin. This presentation examines the intersection of Bill 47 and COVID-19 with respect to:

- Key legislative changes and the associated impacts on WCB/ group premiums
- Business disruption due to increased claim complexity/severity, extended return-to-work durations, so forth
- Mitigating ergonomic injuries resulting from changing work environments and working-from-home arrangements
- Improving claims outcomes via return-to-work monitoring, early intervention tactics for short-term claims that threaten to become long-term disability
- Psychological injuries driven by a rapid rise in bullying, harassment, COVID-related burnout, and toxic workplace claims

## Ethics: Right, Wrong & In Between - Jim Moroney

This thought provoking session will review the modern challenges faced by safety professionals in an ever-changing world. As the profession strives for legal recognition the expectations both ethical and legal are playing an ever-greater role. We will briefly review ethical theories and the long-term implications for the health safety professional as we will explore why we make the decisions we do and the barriers we face in making such decisions.

## Business Plan for HSE – Aimee Arsenault

Your Health and Safety Program should support the growth of the business, and a health and safety professional needs to be able to demonstrate that an investment into the program will bring a return to the organization.

In this session, we will review:

1. Review the elements of a business plan
2. How to use a business plan for strategic HSE improvements; and
3. Gain buy-in by aligning business plans to operational goals

## Project Management 101 – Emil Tarka

This session will familiarize you with project management as a success tool. You will walk away understanding the value of project management to an organization, how to break down a project into logical steps, and gain an appreciation of how project management skills and safety align to enhance organizational effectiveness.

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## Meet our Presenters:



### Allan James Moore

Having travelled to over 50 countries and worked on 4 continents, Allan is skilled at using cultural fluency to connect with diverse audiences. He capitalizes on his professional background in stand-up comedy to captivate his audiences through humorous story telling techniques.

Allan's master's degree in Leadership and over 14 years of experience in the Environment, Health and Safety fields have helped enrich the content of his well-crafted presentations. Moreover, he gained experience with large group facilitation through the various presentations, speeches, and workshops that he delivered in Mandarin and English, while working in Taiwan, China and Canada. This has helped him design group exercises that get his audience engaged and excited to participate and network.

Last but not least, Allan is committed to staying active and up-to-date on his areas of expertise. He has been a CRSP since 2010 and he has been serving on the board for 3 years now. Throughout his career, he has held various leadership roles in esteemed organizations such as Stanley Tools and Wood Environment & Infrastructure Solutions.

While at Wood, he delivered safety speeches to clients such as Enbridge, Imperial Oil, Suncor, TransCanada, Nalcor, and many others.



### Chelsey Tannahill

Chelsey Tannahill is the President and owner of Shift OHS Inc, a national third-party administrator of drug, alcohol, and occupational health programs. Chelsey is committed to promoting positive safety culture and the changing of workplace norms surrounding impairment and worker fitness for duty. In addition to writing Fit for Duty policies and programs, Chelsey focuses much of her time on providing safety education and workplace training. Over the past couple of years, Chelsey has developed and delivered over 150 workplace safety training programs nationwide and has delivered safety presentations to a variety of local and national safety organizations including the National Association of Fleet Administrators (NAFA), Alberta Motor Transportation Association (AMTA), and Red Deer and Sylvan Lake Chambers of Commerce.





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## Ben Barfett

Ben is the President of Blue Collar Consulting, a WCB and disability management firm, has spent his working life in the construction sector, specifically heavy civil, commercial and energy. Having held senior roles in management, business development, and technical advisory, he's earned his stripes here in Canada and around the world. Conscious of the interplay between commercial, legal, and operational aspects of construction, his business insights are informed by WCB expertise and enhanced by disability-specific training



## Jim Moroney IHT, BSc, CRSP, CSP

Jim is an accomplished public speaker and educator.

Mr. Moroney operates Safety Certified Management Consulting which specializes in preparing people to challenge the BCRSP CRSP and CRST Exams.

Mr. Moroney has worked in the health and safety field for over 30 years. His experience includes the Alberta Municipal Health and Safety Association, City of Edmonton, City of Calgary, Provincial Government as an Occupational Health and Safety Inspector, Sherritt Gordon Mines and Syncrude Canada Ltd. His experience includes developing and instructing courses in occupational hygiene and safety basics at the University of Calgary and University Alberta and Northern Alberta Institute of Technology, conducting occupational hygiene surveys and inspections as an employee and as a provincial occupational health and safety officer.

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## Aimee Arsenault BA, CRSP, CHSC

Aimee is the founder of Transmit Safety; a boutique health and safety consulting firm based out of Edmonton, Alberta.

She has been working in health and safety for 14 years, gaining an in-depth understanding of the factors that influence occupational health and safety through her experiences in various sectors of the construction industry. This exposure has provided Aimee with insight into the work environment dynamics and communication practices required to run an organization that truly prioritizes safety. Aimee is also enthusiastic about the activation of organizational values in the workplace and working with people keen on the implementation of health and safety strategies for operational improvement.



## Emil Tarka

Emil is the CEO and founder of Tarka Consulting Inc., has over 10 years of industry experience as a project manager and instructor and has trained thousands of industry professional and aspiring project managers.

Emil is a certified Project Management Professional (PMP) and has developed, adapted and applied project management techniques within a wide variety of industries including oil and gas, education and health care. He is a founding member of the Project Management Training Alliance and specializes in tailoring project management techniques to suit the needs of a wide array of organizations

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