



SPEAKER BIOS

VAUGHN BEND

Vaughn Bend is currently the President of Crushe Performance Incorporated and until recently held the position of Vice President of ENMAX Power Services Corporation. Vaughn is a professional engineer who has held progressively more senior leadership positions in Canada and the United States in the Power, Mining and Manufacturing Industries for over 25 years.

WENDY BENNETT

Wendy is the Executive Director for AgSafe. She has worked in the Health and Safety field since 1995 and successfully earned her CRSP designation in 2004. Her experience includes developing and delivering programs for Health, Safety and Environmental training for various clients throughout BC. As an independent consultant, she established emergency plans for multiple large organizations and advised employers regarding compensation issues. She spent 10 years as OHS Manager for one of the largest school districts in BC, managing safety and WCB activity for 5000 staff and emergency preparedness for the 35,000 students. Having recently completed her MBA focusing on Health and Safety Leadership, Wendy has a passion for safety in agriculture and loves to share this passion at every opportunity.

JOHN BRIX

John Brix started his career in safety after taking early retirement after achieving all of his career goals in the Calgary Police Service. John took the skills he learned as a police officer and an instructor and used them as the foundation to encourage the growth of a truly interdependent safety program. He has successfully used these philosophes and tools in the oil and gas industry, the IT realm and a multitude of other businesses and corporations. In each adventure he has lowered injuries, saved remarkable amounts of funds in workable hours and cultivated a highly functional interdependent safety culture. This interdependent safety cultural system has been implemented with remarkable results in areas ranging from Santiago Chile to Northern Alberta.

FARRELL CAHILL

Dr. Farrell Cahill is the Lead Researcher for Horizon OHS. He holds a Master of Science degree in Kinesiology and also a PhD in Medicine. His academic research focuses on the physiology endocrinology of occupational and non-occupational chronic diseases and the development of realistic and sustainable solutions for work environments.

CAROL CAMBRIDGE

Carol Cambridge is CEO of The Stay Safe Project, an international conference speaker and recognized authority on workplace violence. She is on a mission to help people and organizations stay safe by being prepared and taking action from a place of strength not from a place of fear. Carol is a Canadian currently residing in Glendale, Arizona. Her career began as a communication specialist in emergency services and disaster preparedness with a Canadian Law Enforcement Agency.

Today, 25 years later, Carol has taught over a quarter of a million people how to make good decisions. Through years of studying adult learning, she is able to reach and connect with any audience. This is evident by the many companies and associations that bring Carol back as a repeat presenter. She is a trusted source by associations and corporations for delivering a powerful message that inspires immediate action.

Carol's experience through numerous crisis has shown that prevention and early intervention are necessary and non-negotiable, to ensure a safe workplace. No one understands more than she that in these times, it is not if but when an emergency arises. In her words "preparation is what will be the difference in those outcomes."

Highly profiled for her expertise, she is constantly sought by media for comments when workplace shootings and tragedies occur. Carol has been interviewed by: ABC, NBC, USA Today, CBC, and News Channel Asia in Singapore.

RYAN CAMPBELL

Ryan is the President and Senior Industrial Hygienist at WhiteSwan Safety Inc., specializing in helping organizations with their OHS and industrial hygiene requirements. A Canadian Registered Safety Professional and Certified Industrial Hygienist, Ryan began to research behaviour-based safety and became convinced that it doesn't go far enough to address the factors influencing worker decisions.

RYAN CAMPBELL

Ryan Campbell is an employment lawyer and Partner at DLA Piper. He advises employers on a broad range of workplace issues including occupational health and safety, workers' compensation and employment-related litigation. Ryan is often called upon to advise organizations in crisis situations, including industrial accidents, critical injuries and fatalities in

the workplace, executions of search warrants and to defend clients in regulatory and quasi-criminal proceedings that may arise from such situations.

RICHARD CERENZIO

Mr. Cerenzio serves as ISN's Corporate Senior Director of HSEQ. Previous oversight includes ISN's Contractor Development and Downstream Petrochemical Divisions.

Prior to joining ISN, Mr. Cerenzio spent 18 years in Global HSEQ Senior Management within the petrochemical, facilities, road maintenance and copper mining industries.

Mr. Cerenzio is a long-standing ASSE member and currently serves on various National Safety Council Campbell Institute Workgroups, the National Occupational Research Agenda Oil & Gas Council, and the NCCER Workforce Development Committee.

His industry outreach also includes numerous global industry conference presentations and panel mediations. He has also authored numerous industry-specific articles both in the US and abroad.

PAUL CHAMOUN

Paul is a Safety Educator who places emphasis on servant leadership. Paul's professional focus is on Behavior Based Safety program development and implementation. Paul has 16 years of experience managing major project safety in the Civil Engineering, Geotechnical, Construction and Environmental sectors.

ROB CHASE

Rob Chase MD MSc FRCPC is an occupational health physician practicing in Manitoba and Ontario and assistant professor in the Department of Community Health Sciences, University of Manitoba. His clinical focus is work-related musculoskeletal injury management and prevention. His research area includes immigrant workers in precarious occupations and visual interview tools in qualitative research.

WYLIE DAVIDSON

Wylie Davidson is the Training and Culture Specialist, as well as a Motivational speaker and Presenter for DiVal Safety Equipment, Inc. located in Buffalo, NY. DiVal Safety is an International leader in safety supplies & training.

Wylie has been the featured speaker at numerous national and regional safety conferences across the country as well as national accounts that include John Deere, Kellogg's, ExxonMobil, New Era Cap, Xcel Energy and NASA, as well as several local and regional Safety Associations. As a Training and Safety Culture Specialist at DiVal Safety, Wylie has played an integral role in the growth and development of DiVal Safety's training division.

Throughout his 20 years of safety and management experience, he has visited and toured hundreds of manufacturing plants and job sites that include virtually every aspect of industry,

construction, municipality and utility. His ability to interact with a variety of work force clientele, coupled with his dynamic personality and humor has allowed him to become a favorite among presenters. As a motivational speaker and safety trainer, Wylie has impacted thousands and has a unique ability to effectively deliver his message so it is relevant and personal for each attendee. Wylie is a Member of National Safety Council and is a certified trainer with the NSC.

RYAN DAVIS

Ryan Davis is a health and safety consultant, specializing in management and education. He currently manages Course Development at the ACSA, and instructs courses for the University of Alberta, and Canadian Society of Safety Engineering. He also serves on the Board of Canadian Registered Safety Professionals Exam Committee.

ANDREW DOLHY

Andrew Dolhy is a CPE with 20 years' experience at the MFL Occupational Health Centre. Andrew has completed 8 WCB of Manitoba funded projects and developed and teaches a 40-hour industrial ergonomics course at Red River College. Andrew was on the Minister of Labour's Advisory Council from 2008 – 2014.

MIKE DOWNIE

Mike Downie is co-founder of the Gord Downie & Chanie Wenjack Fund, which aims to inspire Canadians to walk a path of reconciliation and help bring together Indigenous and non-Indigenous people.

A celebrated storyteller, Mike takes his audience on a ride that explores how our stories define us as individuals and as a nation. Mike shares memories of growing up in a small town outside Kingston with his brother, celebrated musician Gord Downie. Although the two would have very different careers, at the heart of it, they were both storytellers. "It's my hope that in hearing our story, you recognize the beauty and power in your own, and how the intersections of our stories are what frame the experience and future of a country."

After Mike first heard the unforgettable story of Chanie Wenjack— an Ojibway boy who died while running away from his residential school—he shared the story with his brother, and the two vowed to find a way to tell it to the world. The result was their multi-media project Secret Path, consisting of a music album, a graphic novel (by Jeff Lemire), and an animated film that has captured the hearts and minds of Canadians across the country. "Gord and I spent our lives learning, again and again, the power in a story, anyone's story."

Mike is a writer, director, and producer of numerous award-winning documentaries. He recently won a Canadian Screen Award (CSA), the prestigious Donald Brittain Award for Best Social/Political Documentary, for Secret Path. He is also a CSA winner for Best Science Documentary for Invasion of the Brain Snatchers. He received a nomination for the Allan King Award for Excellence in Documentary from the Director's Guild of Canada for his film, One Ocean. He also won a Gemini Award for his film, The Hockey Nomad.

Before his career in film and television, Mike worked as a deep shaft miner in Northern Ontario; a medical researcher at McGill University; a junior economist in Toronto; and a windsurfing instructor in the US Virgin Islands. He holds a Bachelor of Science with Honours from Queen's University, and an MBA from York University's Schulich School of Business.

BRIDGET GILMOUR

Bridget Gilmour is an experienced safety practitioner. A graduate engineer, a Fellow of the Institution of Occupational Safety and Health (IOSH), a Professional Member of the Canadian Society of Safety Engineering (CSSE) and an OSHCR Registered consultant. Bridget is Owner and Director of Hundred Acre (GB) Ltd an independent consultancy established in 2008, delivering health and safety services and training to businesses of all sizes across the UK and beyond.

Bridget grew up around safety and has worked full time in the profession for over 20 years. She is a volunteer, a mentor and a safety champion whenever possible.

ROBERT GOBEIL

Robert Gobeil is the Agricultural Health and Safety Specialist for the Canadian Agricultural Safety Association (CASA), a non-profit organization with the vision of "a Canada where no one is hurt farming". Rob grew up in rural Manitoba and spent many informative hours on his grandparent's grain and poultry operation learning the fundamentals of farming. Rob worked for several years as a supervisor in the heavy construction sector. Rob obtained his Health and Safety Certificate with Honours from Red River College in 2007. Rob currently manages the BeGrainSafe program, course development and other projects for CASA. Rob is a member of the Canadian Standards Association (CSA) Technical Committee for Agricultural Machinery as well as a member of the Progressive Agriculture Foundation (PAF) Safety Days Development Committee. Rob is the father to a grown son. Rob and his wife Breanne live in Winnipeg.

MIKE GORDON

Graduating in 1996 from Carleton University in Ottawa, Mike has over 20 years' experience as a Mechanical Engineer. Mike developed machine safety expertise through a hands-on approach and has always maintained a focus on real world solutions, specializing in practical application of codes and regulations.

AL GRAY

Al has been actively involved in the Fire Service of Manitoba for over 40 years. As a trained Educator, Fire Inspector, Fire Investigator, Fire Service Safety Officer and Firefighter, Al retired after a 21 plus year career with the Manitoba Office of the Fire Commissioner. A passion for keeping the Fire Safety message alive as a Risk Management tool has led to the creation of a company specializing in Fire and Building Code related training programs, Risk Management programs and emergency preparedness.

RITA GRIKINIS

A Safety Professional with twenty-five years' experience, Rita is Assistant Vice President, Casualty Risk Control Canada based in LIU (Liberty Mutual Canada's Toronto office). She provides occupational health and safety services to U.S. based business as well as subsidiaries of U.S. multi-national customers in Canada. She is a member of ASSE and sits on a number of CSA technical committees.

Rita Grikinis BSc (Hons), CRSP, CRM

JAMIE HALL

Jamie joined SAFE Work Manitoba as Chief Operating Officer in May 2014. He believes that we are on the cusp of monumental improvements in safety performance in Manitoba and in society as a whole. He is thrilled to be a part of the community of safety leaders that is building the momentum for this change.

Jamie is currently a sessional instructor in the University of Manitoba's Asper MBA program, delivering a course on executive responsibility and ethics. Jamie also serves on the United Way Cabinet and as Chair of the Board of the Better Business Bureau Foundation.

Jamie holds a B.SC. in Electrical Engineering and an MBA with a specialty in Human Resources.

ROB HALLSWORTH

Rob Hallsworth has a degree in Chemical Engineering from Queen's and an MBA from Western. He spent 30 years in industry, including 17 years as Plant manager, VP Operations, and General Manager. He co-founded Rillea Technologies with the objective of managing chemical safety. Rillea Technologies understands technology can make business safer and more efficient while complying with regulatory burdens.

DARREN HAMMAN

Based in Calgary, Darren Hamman is a Senior Manager on ISN's Health, Safety and Environmental Review and Verification Services (or RAVS) team. Darren has 15 years of Health and Safety Management experience. Prior to joining ISN, Darren worked in the Food and Agriculture industries. He has a BA in Sociology from the University of Lethbridge, and a Certificate in Health, Safety, and Environmental Processes from the University of New Brunswick. He obtained his CRSP designation in 2007, and is a member of the Canadian Society of Safety Engineers and the Alberta Society of Health and Safety Professionals.

TANYA HEWITT

Tanya Hewitt received her PhD in Population Health from the University of Ottawa. She has a BSc in Physics from the University of Guelph, an MSc in Medical Physics from Carleton University, and a Graduate Certificate from the University of Ottawa in Risk Assessment and Management in Population Health. She has written peer reviewed articles, and has been described as "energetic", "enthusiastic" and "passionate" when delivering presentations. She works as a Human and Organizational Specialist in the Human and Organizational Division of the Canadian Nuclear Safety Commission.

BRETT HISCOCK

Brett Hiscock is the National Training within Industry (TWI) Champion and LEAN Facilitator for the Canadian Manufacturers and Exporters. Prior to joining the CME in 2011, Brett spent 20 years in Manufacturing Operations Roles. Positions he has held include, Production Manager for an International Furniture Company and Operations Manager for a company that manufactures Custom Therapeutic Devices. Brett is a Certified TWI Instructor and is LEAN Master Black Belt Certified. Over the past 7 years Brett has helped more than 25 companies start their TWI journey.

TERESA JOHNSON

Teresa Johnson is a Certified Psychological Health and Safety Advisor with the CMHA and is also a Certified Sleep Consultant. She is a senior consultant on the Sleepwell team and is the director of Sleepwell's family division. Teresa has worked extensively with people with vulnerable psychological health and is trained in both the Applied Suicide Intervention Skills Training (ASIST) and SafeTalk Suicide Intervention Programs.

Teresa has been trained in, and studied, Strength Based, Solution Focused practice and leadership, and is a graduate of the Saskatoon Leadership Program. She is also certified in Choice Theory/Reality Therapy. Teresa's combined experience and training has fed her passion for educating on and becoming a change agent in the areas of Fatigue Management and Psychological Health and Safety. She is a dynamic speaker and presenter, translating her passion into meaningful education.

JEAN-PIERRE MAINVILLE

Jean-Pierre (JP) Mainville has 37 years of experience in the aviation industry and has been actively involved in Occupational Health and Safety since 1991 and Aviation Safety and Safety Management Systems since 2004.

JP is actively involved on the executive committee for the Edmonton Chapter of the CSSE.

LISA MARKHAM-SHERRILL

Lisa Markham-Sherrill, M.A., PHD Candidate is an organizational psychology consultant. While her qualifications span to include PROSCI change management, mediation, business management, Information Technology, and organizational psychology, her specialization is in the study of neurobiology. Lisa is an expert in understanding how our neurobiology impacts leadership and workforce behavior. To learn more about Lisa, visit her website at: EmbodiChange.com.

CIARAN MCALEENAN

Dr. Ciaran McAleenan; a chartered civil engineer and professional member of ASSP, working in industry since 1978, has designed and constructed water and wastewater infrastructure projects, before joining the faculty at Ulster University in 2010. He co-founded the Civic Ecology and Life Infrastructure research group and co-developed the MEng Safety Engineering and Disaster Management programme.

PHILIP MCALEENAN

Dr. Philip McAleenan is an international educator and speaker with 40 years experience as a consultant and researcher into new approaches to OSH, including co-development of the OAC model. His current work is on the development and delivery of programmes that challenge the dehumanising effects of poor working conditions.

NORMA MCCORMICK

Ms. Norma McCormick is founder and principal of Corporate Health Works, Inc. and works with companies and communities to detect, assess and control health hazards in the workplace and in the environment. She has worked in the fields of human services, systems evaluation and planning, health promotion, occupational safety and health and environmental management since 1967. Norma holds a Bachelor of Arts (1967) and in 1990 received certification in Occupational Safety and Health through the University of Manitoba. She has completed course work in Health Care Administration in the Independent Studies Program of the University of Minnesota, School of Public Health and holds a certificate in Health Care Administration through the Canadian Hospital Association and the University of Ottawa. In the early 1990's, she was elected a Member of the Manitoba Legislature. Norma is a long-time member of the Canadian Standard Association's Winnipeg Community Advisory Panel on Occupational Health and Safety and a member of the CSA's Strategic Steering Committee on Occupational Safety and Health. She is a member of the CSA Technical Committee responsible for the development of an Occupational Health and Safety Management System standard (CSA Z1000 2006), and CSA Z1600 – Emergency Management and Business Continuity. She chaired CSA TC Z1004, responsible for developing a Workplace Ergonomics standard. From 2011-2013, she chaired ISO's Consumer Policy Committee (ISO COPOLCO) and is a member of the Canadian Delegation to the ISO Technical Committee 223 on Societal Security. For her volunteer contribution to standards development to CSA, Norma received CSA's Award of Merit in June 2006. She is a recipient of the Queen Elizabeth II Silver Jubilee Medal in 1977.

Ms. McCormick was appointed to the CSA Board of Directors in 2013 and is also a member of the Standards Policy Board.

MICHAEL McDONALD

As person succeeding with a disability, Michael has focused his entire career on supporting other people with disabilities as they interact with the world around them, whether at work, at home, or at school. With a varied background working within group homes, schools, insurance companies, and now with Jazz Aviation, he actively looks for opportunities to help individuals with disabilities succeed with their work goals. Michael has completed training in Occupational Health & Safety, Adult Education, and more graduate studies in Mental Health & Addictions. Currently, he leads a team of healthcare professionals as they provide health management efforts to support a workforce of 5,000 aviation sector employees. He regularly delivers training related to Mental Illness in the workplace, internally and externally. He has covered topics ranging from Suicide Awareness through Positive Psychology.

KAREN McDONNELL

As RoSPA OHS policy adviser and Head of RoSPA Scotland, Karen coordinates a global network of award-winning organisations. Creating mentoring opportunities and opportunities to share what works...and sometimes more importantly what has not! Karen is a Chartered Fellow of IOSH and a past President.

VINCE MCNEILLY

Vince is a seasoned professional in HSE. He has managed and directed HSE in international organizations and operated globally to improve HSE, successfully across the globe. he has served as President of INSHPO, a global alliance of professional safety organizations. today he operates a successful business across Europe.

CAM MITCHELL

Cam Mitchell is the President of Kasa Consulting, and a founding partner of Audeng International. He has a total of 14 years of health and safety experience, with varying levels of HSE responsibility. He has safety experience in Energy, Manufacturing, Construction, Transportation, Retail, Municipalities, and Mining Sectors.

ALLAN J. MOORE

Allan is a storyteller who traveled to over 50 countries and worked on 4 continents. He holds a MA in Leadership and has been a CRSP since 2010. He has over 13 years experience in environment, health and safety; 10 of those years working for Wood E and IS.

WAQAR MUGHAL

Mr. Mughal is an experienced health and safety leader with 20 years in OH&S Program Design, Delivery, and Management; Ergonomics/Human Factors, and Data Management, Analysis, Evaluation and Reporting. He has expertise in integrating organizational data sets to identify priorities for management. He has extensive program evaluation and performance measurement background.

CRAIG NICHOLSON

Craig Nicholson is a graduate from Toronto's Humber College (OHS) and UNB's OHS Diploma Program. His professional experiences include 20 years in working, managing and training in commercial transportation, warehousing, distribution, and manufacturing environments. Craig's passion in Health and Safety leads him to the CSSE where he proudly continues to learn and promote Health and Safety alongside the best this country has to offer.

KEN PAGE

Ken Page is a CRSP and CHSC who has a degree in Economics and a Diploma in Occupational Science. He has +25 years experience in Occupational Health and Safety in a number of industries and has focused on ergonomics, management systems, systems auditing, facility design and OHS/business integration.

TIM PAGE-BOTTORFF

Tim is an inspirational certified safety professional who brings over 20 years of occupational health, safety and environmental experience. He has received the coveted ASSE Safety Professional of the Year for Region II and also for the Arizona Chapter.

As a United States Marine, Tim earned the Humanitarian Service Medal and is a veteran of Operation Desert Shield/Storm. He started his safety career in the Marine Corps and is very proud of his continued grassroots approach.

Tim has been published in industry magazines and online, including; Coatings Pro Magazine, Professional Safety Magazine, the Journal of Environmental Management, and more ...

GRAHAM PARKER

An OHS professional who supports organisations to develop their people and systems through adopting a pragmatic approach to managing health safety and environmental risk. As a RoSPA Awards Ambassador Graham represents the views of the global awards ambassador network to RoSPAs National Occupational Safety and Health Committee. Graham is a Chartered Fellow of IOSH and past president.

KRISTIN PETASKI

Graduating in 2006 from University of Manitoba, Kristin has over 10 years' experience as a Manufacturing Engineer. Kristin has worked to reduce risk for all workers through the process of risk assessments and machine safeguarding inspections.

NATHAN RASMUSSEN

Nathan Rasmussen is a Safety Advisor and Safe Work Certified Auditor for the Made Safe, an initiative of the the CME. Prior to joining Made Safe in 2017, Nathan spent 10 years in Manufacturing Safety roles and a further 5 years in positions focused on delivering safety related training to frontline manufacturing workers. Nathan has a varied background in millwork, foundries, machine shops, and sheet metal fabrication.

ANDY REIMER

Andy Reimer has worked in academic settings as well as not-for-profit and large enterprise contexts in the Canadian and North American oil and gas industry. His passion is to drive simple, practical solutions for safety management in high hazard industries with complex systems.

RICK RENNIE

Rick Rennie has over 20 years' experience in workplace safety and health. He has served in senior policy and planning positions in the Manitoba Department of the Labour and the Workers Compensation Board and is currently the Safety Culture Specialist with SAFE Work Manitoba. His areas of special interest include the role of leadership in fostering a positive safety culture, and the effect of social influence on workplace attitudes and practices.

SUSAN SAWATZKY

Susan Sawatzky, B. Ed, CRSP, owner of In-Scope Solutions, is an international speaker and consultant specializing in fatigue management and Psychological Health and Safety in the workplace. She is an instructor at the U of C, U of A, and UNB and a CMHA Certified Psychological Health and Safety Advisor.

VICTORIA (VIKI) SCOTT

Viki has an extensive history with both the public and private sectors, primarily in unionized environments. She has led significant change management initiatives for major public, non for profit and private sector organizations. Her presentation today, profiles one of the change management initiatives she recently led.

Viki's particular expertise in labour management relations, with both employer and union sided experience, has led to the success in introducing workplace interest based consensus models for managing identified areas of conflict, specifically in the areas of workplace accommodation; occupational health and safety; and cultural diversity. She has established a reputation for the effective work she has led resulting from her Transformational Mediation skills she brings to the parties for resolving conflict. As a Registered Vocational Rehabilitation Specialist, Viki has been very successful with supporting workplace parties in developing strategies for meeting their return to work and workplace accommodation obligations.

Viki has worked with a wide range of Bargaining Agents such as CAW, OPSEU, CUPE, AMAPCEO, CEP, USWA, OPSSU, ASU, UFCW, PSAC, LIUNA, PAO, AJC, ONA, OLBEU, SEIU, UNIFOR and the Teamsters Union.

DAVE SHANAHAN

Mr. Shanahan has been a Health and Safety Manager for 20 years with various industrial, mining, chemical, and forestry companies. During those years, he participated in a number of standards development committees and became familiar with the value of quality OHS standards.

He joined Canadian Standards Association 20 years ago to lead the process of making CSA's OHS standards more applicable to the workplace and useful to workers, safety committees, and OHS professionals.

As the OHS Standards Project Manager he facilitates 14 Technical Committees developing many of CSA's more than 160 occupational health and safety standards and guidelines.

AMANDA SILLIKER

Amanda Silliker is the editor of Canadian Occupational Safety magazine, published by Thomson Reuters. She has held the role for six years and previously worked as an editor on Canadian HR Reporter. Amanda is the project manager for Canada's Safest Employers Awards as well as for the magazine's Safety Leader of the Year award. She travels across Canada hosting sessions like this where award winners can share their expertise and help other companies strive to be the safest in Canada. Amanda has a Bachelor of Journalism, Highest Honours, from Carleton University in Ottawa.

JACK SLESSOR

Jack Slessor, CHSC, is a Prevention Consultant with SAFE Work Manitoba. Jack provides guidance to workplace committees about their roles and responsibilities to assist them in becoming more effective. Jack presents several SAFE Work Manitoba workshops and special presentations customized for the needs of organizations and workplaces. Jack is engaging and passionate about creating effective safety and health committees.

WAYNE ST. JOHN

Wayne St. John has years of experience in the oil and gas sector and in health and safety. Wayne has extensive knowledge in policy development, as well as human rights compliance in drug and alcohol testing programs. Wayne understands the business needs of clientele operating in diverse regions and industries.

LINDSAY SUTHERLAND

Fatigue Management Specialist, Lindsay Sutherland, leads the Sleepwell High-Performance Division. She works with and assists companies, individuals, teams and associations on developing and implementing fatigue management programs and healthy wellness strategies for optimal performance, safety, productivity and improved quality of life. Lindsay has a B.A in Psychology from McMaster University and an M.Sc in Kinesiology from the University of Saskatchewan. She is also certified in Effective Communication through Dale Carnegie and is trained in Cognitive-Behavioural Therapy for Insomnia (CBT-I) through the University of Massachusetts. Lindsay is an engaging keynote speaker and leads customized presentations, workshops, training, and consultations.

ANNE-SOPHIE TÉTREAU

Anne-Sophie Tétreault is a chemical engineer with almost 30 years' experience, 20 of which working with integrated management systems. Anne-Sophie developed and maintained an integrated Health, Safety, Security, Environment and Quality (HSSEQ) management system for VIA Rail and subsequently improved HSSEQ systems at Bombardier Transportation, Air Liquide Canada, and Voith Hydro.

DAN TROTTIER

Dan is currently a Managing Partner with Tatonga Consulting Inc. Tatonga consulting helps organizations to evolve their risk management system through health and safety program development, integration, educational design and effective strategic leadership. Dan graduated with a B.Sc. Degree from the University of Saskatchewan (1989). As a Professional Agrologist (P.Ag), Canadian Registered Safety Professional (CRSP), and Certified Health and Safety Consultant (CHSC), Dan is committed to promoting risk management strategies for many different industries. Dan spent fifteen years in the agriculture industry where he served as the Director of the Canadian Research and Development group for a multi-national crop production company. Upon leaving in 2001, Dan became a partner in a start-up company with operations primarily in the oil and gas, manufacturing, construction and municipal industries across Canada. It was during this time, that he served in a professional safety capacity for over next fifteen years and recognized the importance of safety for sustainable business growth in all industries. Since 2009, and now as a business consultant with Tatonga, Dan shares his passion for safety excellence and strategic development with clients across Canada and North America. He believes in supporting the local community, and he is currently an active member of the Red Deer Steps for Life Committee (Threads of Life), Young Farm Workers Safety

Workshop committee (Safe Communities), Canadian Agricultural Safety Association (CASA Board Member). Dan also supports the Canadian Society of Safety Engineering (CSSE) and has served as both the Canadian national Communications Chair and the Past Chair for the local Central Alberta Chapter.

JEET TULSHI

Jeet Tulshi MBA, PMP, CRSP, facilitated the development of Canadian and international safety standards and developed policies and administered health and safety programs for the Ontario Ministry of Labour. As Service Director at LIU (Liberty Mutual Canada), Jeet currently advises Canadian and US companies on strategies to strengthen worker safety programs and reduce workplace injuries. He also teaches OHS and Project Management at Humber College.

DAVID USHER

When innovative companies like Google, 3M, Cisco, Pepsi, Rogers, and SAP want to re-inspire creativity in their employees and executives they bring in David Usher. He doesn't just talk creativity and artificial intelligence (AI) — he lives it. Drawing from his unique experience as the lead singer of Moist; a multi-platinum, four-time Juno award winning musician; a bestselling author, and as the founder of the artificial intelligence creative studio Reimagine AI, David defines the path that companies, and institutions can follow to reboot their creativity in this brave new world of disruptive change.

Using examples from inside the disruption of the music business by the digital economy to his experience at the forefront of the AI revolution, David reveals why now more than ever creativity and innovation are the only way forward and an organization's last, best competitive advantage.

Through his dynamic, interactive presentations, David uses live music, video, improvisation, technology, and humour to electrify audiences and demonstrate that creativity and creative success is a learnable skill that anyone can master, and helps audiences jumpstart their creative process both in their work and their lives.

CAROLYN VAN DEN HEUVEL

Carolyn Van Den Heuvel is a Professional Agrologist and current Manager of Farm Safety Nova Scotia with the Nova Scotia Federation of Agriculture. Farm Safety Nova Scotia is an industry-driven not-for-profit consisting of 2,400 registered farm members. FSNS is dedicated to working with Nova Scotia farms to keep farmers, their families and their employees safe.

Growing up on a beef farm in Antigonish County, Carolyn developed a passion for agriculture at a young age. Involved in the farm operation the moment her feet hit the ground, Carolyn attended the Nova Scotia Agricultural College (now Dalhousie Faculty of Agriculture) graduating with a Bachelor of Science in Agriculture. With a love of farming, Carolyn spent a number of years working as a herdsman on dairy farms, expanding her knowledge of farming and agricultural business.

When graduating from NSAC, Carolyn was sure of one thing - she wanted to work in the Agriculture industry, at the producer level, in a capacity that helped the industry progress. Carolyn is grateful to be able to fulfill that goal through her work in farm safety.

In 2012, Carolyn began her career in farm safety working on a pilot project with the Canadian Agricultural Safety Association and the Nova Scotia Federation of Agriculture. That pilot led her to the position she is in today. Although Carolyn spends office hours in the office, she hasn't quite managed to let go of the farm life and saves her vacation time for cropping season!

Carolyn currently sits on the CASA Board of Directors and the Safety Services NS Board of Directors.

NORA YOUNG

Nora Young is an informed and ideal guide for anyone looking to examine—and plan for—the ever-changing high-tech landscape; she helps audiences understand trends in social media, big data, wearable tech and more, while showing them how to better protect their privacy in our increasingly digital world. The host and creator of Spark on CBC Radio, and the author of *The Virtual Self*, she demystifies technology and explains how it is shaping our lives and the larger world in which we live.

Young was the founding host of CBC Radio's *Definitely Not the Opera*, where she often discussed topics related to new media and technology. Her work has appeared online, on television, and in print. Along with Cathi Bond, she has been a hobby podcaster of *The Sniffer* since 2005. Her favourite technology is her bicycle.