



Health | Safety | Compensation

## Instructional Designer

Competition Number	21 35 03
Employment Type	Permanent; Full-time
Position Status	Bargaining (NAPE)
Location	St. John's, NL
Closing Date	November 5, 2021
Salary Scale	\$56,564 - \$62,405 (404 Hay Points)

At WorkplaceNL, we work with employers, stakeholders, and our community partners to provide occupational health and safety education and help prevent workplace injuries and illnesses in Newfoundland and Labrador. We also provide compensation and support to injured workers and their employers during their recovery, rehabilitation, and safe return to work.

We are currently looking for an Instructional Designer to work with our Prevention Services Department to enhance occupational health and safety education to workers and employers. In this role you will be instrumental in assessing training needs, developing injury prevention education programs and curricula, and creating and applying evaluation tools to monitor the use and application of curricula. While reporting to the Manager, Prevention Services, you will collaborate and consult with key stakeholders during the product development cycle, including conducting appropriate gap analyses in education programming, assessing learning best practices, developing curricula using leading technologies, and evaluating learning outcomes.

### **We think you will thrive in this position if the following describes you (experience and an educational equivalency may be considered):**

- Degree with major course work in instructional design, curriculum development, education, or business.
- Minimum of one year of instructional development and design experience in a training environment.
- Experience developing instructional material for many modes of delivery, including e-learning, webinar, and classroom environments.
- Proficiency in using instructional design technologies, including e-learning software, learning management systems, graphic design software and audio-visual equipment.
- Excellent oral and written communication skills; strong organizational and planning skills; ability to coordinate multiple projects and monitor progress of task completion.
- Demonstrated accuracy and attention to detail skills.
- Ability to work independently but also as part of a team with project management responsibilities to meet deadlines, realize stated learning objectives, provide high standards of instructional design and to play a lead role in maintaining project continuity. This includes the ability to work effectively with varied stakeholders to facilitate the completion of the work.
- Excellent client service skills that contribute to a positive, respectful work environment.

We strive to offer our employees a respectful and engaging workplace that provides meaningful work, competitive benefits, a defined benefit pension plan, flexible work arrangements and work-life balance.

If you are interested in this challenging career opportunity, send your resume and cover letter (Microsoft Word or PDF format only) to [job.applications@workplacnl.ca](mailto:job.applications@workplacnl.ca). Please quote the competition number in the subject line of your email.

We thank all candidates for their interest; however only those selected for further consideration will be contacted. For more information, please visit [www.workplacnl.ca](http://www.workplacnl.ca).