



Job Title: Sr. HSE Officer

Summary - Voith Hydro Canada, with its Canadian headquarters located in Brossard, Quebec ranks among the world's leading suppliers in the hydropower sector. Voith Hydro manufactures and installs equipment which accounts for nearly a third of the hydropower installed capacity in the world. The company has employees in its various Canadian locations carrying out several hydropower projects particularly in Quebec and British Columbia. We are currently seeking candidates for the following position at our Site C project in Fort St. John, BC:

Responsibilities –

- Act as the subject matter expert for all general health, safety and environmental site issues as part of a three-person rotating HSE team
- Ensuring the coordination of the various tasks during the pre-mobilization, mobilization, commissioning, demobilization phases of the Site C project.
- Ensure the implementation and monitoring of all local and provincial regulatory requirements, customer frames, prevention and HSE system plans (Voith and client) and work processes to ensure smooth running of sites under his responsibility.
- Develop safe work practices specific to the site by using best practices of other Voith sites.
- Participate in the development, implementation and monitoring of safety training programs for Voith site employees and personnel according to the corporate guidelines.
- Ensure that works conducted at site by Voith staff, union workers and sub suppliers proceed as per applicable regulations.
- Establish a climate of collaboration with various parties at site, Voith Hydro representatives, our workers, subcontractors and client.
- Act as a resource for managers, supervisors and site personnel on Health and Safety policies, procedures and practices.
- Be proactive in proposing changes to improve existing safety programs.
- Analyse and provide support to the site on accidents investigations, incidents or near misses and deliver strong corrective and preventive actions to prevent recurrence.
- Inspect the facilities, work methods and workers' behaviours in order to identify areas for improvement and to prevent incidents.
- Be a leader in Health, Safety and Environment change of culture.
- Work in close collaboration with the organization HSE Manager.

Qualifications –

- Minimum of eight (8) years working experience on large-scale construction sites as safety professional.
- Registration with the Board of Registered Safety Professionals (CRSP)
- Knowledge of hydropower sector
- Knowledge of BC and CSA HSE regulations
- Excellent knowledge of English (French would be considered an asset, but not necessary)
- Able to lead a large number of union workers
- Able to understand HSE procedures and ensure proper use in practice.
- Autonomy, analytical abilities, team work abilities and learning skills.
- Able to build trust with the site team and influence changes through comprehensive risk and safety data assessment.



- Knowledge of personal protection equipment on site work (working at height, masks, etc.).
- Knowledge of required procedures and requirements for silica dust control, lead paint and asbestos
- Expert level knowledge of Certificate of Recognition (COR) requirements
- Ability to work a 3 week site rotation living in a newly-constructed construction camp with excellent amenities

Physical Demands -

\* This job description is not all encompassing, however, is intended to be a general description of the responsibilities of this position.